

DIVERSITY ISSUES

Jerome Offord Jr., Director, ARL Diversity Initiatives

ARL SELECTS 2007–09 DIVERSITY SCHOLARS

The ARL Diversity Initiatives Working Group selected 24 MLS students from underrepresented groups to participate in the Initiative to Recruit a Diverse Workforce for 2007–09.

The 2007–09 Diversity Scholars are:

Jason K. Alston, North Carolina Central University
Jordan C. Andrade, Florida State University*
RaShauna N. Brannon, North Carolina Central University
Lisa Chow, Pratt Institute*
Michael S. Creedon, Syracuse University*
Freeman D. Culver III, University of Alabama
Natalia de Roock, University of Arizona
George E. Gottschalk, University of Oklahoma
Janice M. Gould, University of Arizona
Yi Jin, University of California, Los Angeles*
Marcellaus A. Joiner, North Carolina Central University
Loretta Lewis, Louisiana State University*
Lin Li, University of Toronto*
Mari Nakahara, Catholic University of America*
Ja'Nean Palacios, San Jose State University
Daryl Payton, North Carolina Central University*
Angel L. Roman, Pratt Institute
Kristal E. Sergeant, University of Oklahoma
Manju Tanwar, University of South Carolina*
Christina K. Thach, Indiana University
Lianne V. Valerio, University of Texas at Austin
Dawn M. Waller, Drexel University
Steven A. Ward, Catholic University of America*
Jiguang Zheng, University of Alberta*

* funded under IMLS grant to attract science majors

The 2007–09 Diversity Scholars will receive:

- leadership development via ARL's annual Leadership Institute;
- a hosted visit to Purdue University Libraries to learn more about the advanced operations of a research library;
- professional mentoring from an ARL librarian or an alumnus of either ARL's Leadership and Career Development Program or the Initiative to Recruit a Diverse Workforce;
- paid membership in a major professional association and in the American Library Association's five ethnic caucuses; and
- a stipend of \$10,000 over two years to help defray the cost of graduate school.

The ARL Initiative to Recruit a Diverse Workforce is funded by the Institute of Museum and Library Services (IMLS) and by voluntary contributions from 52 ARL member libraries. For more information on the initiative, see <http://www.arl.org/diversity/init/>.

CAREER RESOURCES WEB SITE SERVES RECRUITERS AND JOB SEEKERS

The ARL Career Resources Web site acts as a gateway to several tools for research library career and human resources development.

There are three components to the site:

Position Announcements

<http://careers.arl.org/>

The ARL Career Resources Web services provide job hunters with an easy-to-use resource for finding positions in ARL libraries and assist member libraries in attracting a qualified, talented, and diverse applicant pool. Elements of this service have been recently redesigned with a new interface that is easier to use for both the recruiter and the job seeker. The Position Announcements database is open to postings from all libraries and is freely searchable by all job seekers.

Research Library Residency Programs Database

<http://residencies.arl.org/>

The Research Library Residency Programs Database is a free, Web-based registry for descriptions of residency programs and internships in academic and research libraries and in library and information science educational programs. Anyone is welcome to search the database or submit listings.

ARL supports residency programs and their vital role in the recruitment and training of new professionals by collecting and providing access to information on a broad range of career opportunities for future and new professionals. ARL is particularly interested in attracting new and transitioning professionals from other fields into careers in research libraries.

MLS Graduate Student Résumé Database

<http://www.arl.org/resources/careers/resumes/>

The MLS Graduate Student Résumé Database enables graduate students within six to eight months of completing an MLS program or within six to eight months of completing a post-MLS residency program to freely post their résumés in one of the most visited online recruitment services in the academic and research library community.

This unique service enables human resources staff at ARL member libraries and other subscribing institutions to target outreach efforts by conducting proactive searches of potential candidates. The site is secure; only ARL member representatives and paid subscribers have access to the confidential database.

The redesigned site allows human resources staff to search by: areas of interest, geographic locations, foreign language skills, or library schools. In addition to the search capabilities, human resources staff can subscribe to an RSS feed that will notify them when new résumés are added to the database.

The Career Resources Online Service home page is located on the Web at <http://www.arl.org/resources/careers/>.