

Leadership and Career Development Program Identifies Participants

The ARL Leadership and Career Development (LCD) Program seeks to address the under-representation of racial and ethnic diversity in research libraries by encouraging more minority librarians to take on leadership roles in research libraries and to serve as role models for new recruits.

The LCD Program is funded by a Higher Education Act Title II-B grant and will operate through July 1998. The Program includes two one-week institutes, the first of which is scheduled for February 8-12, 1998, in Palm Coast, Florida, where the participants will meet with ARL and OMS faculty and guest presenters for an intensive learning experience.

The participant group was selected from a very competitive applicant pool, based on candidates who have demonstrated leadership and current involvement in the library profession. Twenty-one minority librarians were invited to participate in the 1997-98 class. Participants represent a diverse combination of professional experiences (years of library experience range from 3-17 years), cultural backgrounds, library settings, research interest areas, and academic backgrounds, including the sciences.

The LCD Program content is designed to meet rigorous educational standards. It combines theory, presented by key leaders in the library and information science profession, with experiential learning opportunities in order to support a full exploration of the theoretical concepts of cultural identity and leadership development. Guest presenters for the February institute are James Williams, University of Colorado at Boulder; Camila Alire, Colorado State University; and Robert Wedgeworth, University of Illinois at Urbana. The content introduced by current library leaders will serve as the foundation for technique development and process implementation for the duration of the institute. The faculty at the February institute will be Duane Webster, ARL Executive Director; Kathryn Deiss, OMS Senior Program Officer for Training and Leadership Development; and DeEtta Jones, ARL Program Officer for Diversity.

The second institute, in May of 1998, will build upon learning derived from the first institute, with particular attention to career development. Between institutes, participants will be working on research projects with designated mentors, most of whom are directors of ARL libraries. Participants will, at a closing ceremony in June, present their research projects to their peers, mentors, and the larger library community. A successful experience for the LCD participants will be one that encourages long-lasting professional and personal relationships, access to a range of career development resources, and the development of individual leadership attributes and methods for implementation. A successful experience for the research library community will be a growing pool of minority librarians prepared and challenged to take on new leadership roles in research libraries.

We look forward to creating a synergistic learning environment that enhances the knowledge and skills available to participants, faculty, and mentors. ARL will continue to make information available about the LCD Program content, publications, and research development as the Program progresses.

For more information about the ARL Leadership and Career Development Program, visit the website at <http://www.arl.org/diversity/lcdp.html>.

LCD Program Participants:

Maria de Jesus Ayala-Schueneman

Associate Professor
Head of Reference Services
Texas A&M University-Kingsville

Jon E.Cawthorne

Reference/Coordinator for Outreach Services
University of Oregon

Vicki Coleman

Instructor/Head, Electronic Reference Services
Texas A&M University

Patrick Jose Dawson

Librarian III Reference Coordinator
Head, Colecci – n Tloque Nahuaque
University of California-Santa Barbara

Tracey Joel Hunter

Reference/Collection Development Librarian
Temple University

Glendora Johnson-Cooper

Associate Librarian
University at Buffalo

Kuang-Hwei (Janet) Lee-Smeltzer

Copy Cataloging Manager
University of Houston Libraries

Barbara G. Lehn

Director of Library Services
Sinte Gleska University

Poping Lin

Assistant Engineering & Science Librarian
for Core Information Competencies
Massachusetts Institute of Technology

Nerea A. Llamas

Assistant Librarian

University of California-Santa Barbara

Johnnieque (Johnnie) Blackmon Love
Reference/Cultural Diversity Librarian
University of Kansas

Thura Mack
Associate Professor
University of Tennessee Libraries

Teresa Y. Neely
Assistant Professor, Colorado State University
Teaching Fellow, SIS, University of Pittsburgh

Neville Durrant Prendergast
Associate Librarian
Coordinator, Information Management Education
University at Buffalo

Gloria L. Rhodes
Multicultural Outreach Librarian
California State University, San Marcos

Juan Carlos Rodriguez
Science Reference Librarian
University of California-Riverside

Janice Simmons-Welburn
Coordinator, Personnel and Diversity Programs
University of Iowa Libraries

Denise Stephens
Geographic Information Coordinator
University of Virginia Library

Elayne Walstedter
Reference/Outreach Specialist
John F. Reed Library
Fort Lewis College

Valerie J. Wheat
Branch Librarian
Smithsonian Institution

Mark D. Winston
Assistant University Librarian

Valdosta State University

© *ARL: A Bimonthly Newsletter of Research Library Issues and Actions* 195 (December 1997).
Washington, DC: Association of Research Libraries.

[Table of Contents for Issue 195](#) | [ARL Newsletter Home](#)



[ARL Home](#)

© Association of Research Libraries, Washington, DC
Maintained by [ARL Web Administrator](#)
Last Modified: December 29, 1997