

## North Carolina State University Libraries

### Vacancy Announcement

#### Scholarly Communication Librarian (New Position)

The North Carolina State University Libraries invites applications and nominations for the position of Scholarly Communication Librarian. The NCSU Libraries is dedicated to the promotion of the fundamental role of scholarly communication in a major research university, particularly in the emerging digital publishing environment. This commitment is embodied in the creation of the new position of Scholarly Communication Librarian. The ideal candidate is a librarian with a law degree who would take leadership in safeguarding the role of the NCSU Libraries in the scholarly communication process, including promotion of its full rights, as well as those of the creators, disseminators, and users of scholarly information, under the fair use section of the copyright law. With the active endorsement of NC State University faculty, students, and administration, the Libraries has established a Scholarly Communication Center to offer guidance on university policy to the Libraries and to faculty, students, and staff on matters pertaining to scholarly communication, such as copyright and fair use, database licensing, and user privacy issues. Housed in an area of the library newly renovated and dedicated to digital initiatives, the Scholarly Communication Center benefits from adjacency to the Department for Digital Library Initiatives, Information Technologies Teaching Center, Scanning and Digitization Laboratory, Learning Technologies Center, and NC State's Center for Teaching and Learning.

#### Responsibilities

Reporting to the Vice Provost and Director of Libraries through the Associate Director for Administrative Services and Organizational Development, will establish and serve as director of the Scholarly Communication Center. Has six main areas of responsibility: (1) Provides guidance to the library staff on matters pertaining to scholarly communication. Serves as the Libraries' primary resource on fair use and other copyright issues as they relate to library collections and services, provides Libraries' position and proposes desired language, when warranted, on database licensing and user privacy issues. (2) Provides guidance to faculty and others in the NC State community on scholarly communication matters. Works with faculty on an NC State copyright ownership policy; helps faculty, students, and staff understand and apply the concept of "fair use"; and helps faculty, students, and staff with obtaining copyright permissions. (3) Serves as a resource for and educator in scholarly communication information for the entire campus community. Sustains development of the Libraries' scholarly communication Web site (<http://www.lib.ncsu.edu/issues/SChomepage.html>) and organizes

educational forums on scholarly communication topics as they relate to academia and to research libraries. (4) Represents, along with the director of Libraries, the interests of the NCSU Libraries in the development of university policy related to copyright and user privacy issues. (5) Represents the interests of NC State and of the research library community at the national level. Actively helps to shape national policies relating to scholarly communication to ensure that scholars, students, and libraries in the digital environment retain the full benefits of legal protection under copyright and fair use. (6) In carrying out all of the above, works in close consultation and cooperation with the university's Office of Legal Affairs. The Office of Legal Affairs is the only university office that provides advice on legal matters.

Management responsibilities for the center include setting and assessing goals, providing direction, communicating priorities, establishing and revising policies and procedures, coordinating its work with the rest of the Libraries, and supervising a part-time secretarial support position. Works in close consultation and cooperation with the NC State Legal Affairs office. Serves as an ex-officio member of the Scholarly Communication Subcommittee of the University Library Committee. As appropriate, coordinates work with the Triangle Research Libraries Network. Participates in library-wide planning and serves on library-wide committees and task forces. Is active professionally and contributes to developments in the field.

### Qualifications

Required: ALA-accredited MLS or J.D. Minimum 3 years of successful experience in a large research library with emphasis on faculty interaction on matters of scholarly communication. Demonstrated expertise in the legal and regulatory issues associated with intellectual property and copyright, particularly as they involve the creation, dissemination, and use of digital information resources. Demonstrated ability to represent the interests of the academy in scholarly communication issues, based on solid understanding of the technical, legal, and information policy issues relating to intellectual property and their impacts on the nature and conduct of scholarly inquiry and instruction. Excellent oral and written communication skills. Excellent interpersonal skills and ability to work well with and to lead faculty, students, and academic administrators. Significant involvement in pertinent professional organizations.

Preferred: ALA-accredited MLS and J.D. Significant experience with scholarly communication issues as they relate to research libraries.

The University and the Libraries

North Carolina State University is located in Raleigh within the Research Triangle. This region of North Carolina encompasses one of the nation's premier concentrations of academic, corporate, and public research. The Raleigh/Durham area was recently rated by Money magazine as the "Best Place to Live in America," and by Fortune as the "Best City for Knowledge Workers." The area offers outstanding opportunities for professional growth and an exceptional quality of life.

As one of the nation's outstanding land-grant universities, NC State offers degrees through the Colleges of Engineering, Agriculture and Life Sciences, Physical and Mathematical Sciences, Humanities and Social Sciences, Management, Education and Psychology, Veterinary Medicine, Forest Resources, Textiles, and the School of Design. As the largest academic institution in the state, NCSU enrolls 27,000 students and offers doctoral degrees in 53 fields of study. The university ranks eighth nationally in research support from private industry and twelfth in the number of patents awarded. The university is currently supporting faculty with development grants to support 25 new Internet courses for delivery in the fall of 1997.

The library system consists of a central library and branch libraries for design, natural resources, textiles, and veterinary medicine, and maintains an affiliation with a separately administered learning resources library and African-American Cultural Center reading room . With a staff of 300 FTE, the Libraries has over 2.5 million volumes in its collection, and acquires more than 21,000 current serials, and a total annual budget in excess of \$17 million, with over \$7 million allocated to collections.

The Scholarly Communication Center will be located adjacent to the Libraries' Learning Technologies Center, the Department for Digital Library Initiatives, the Information Technologies Teaching Center, a scanning and digitization laboratory, and the university's Center for Teaching and Learning.

The NCSU Libraries is a founding member of SOLINET and a member of the Association of Research Libraries and the Center for Research Libraries. Duke University, the University of North Carolina at Chapel Hill, North Carolina Central University and NCSU form the Triangle Research Libraries Network, with combined resources approaching 12 million volumes, and collections budgets totaling more than \$22 million. There are law schools at all three neighboring TRLN partners, while UNC Chapel Hill and N.C. Central offer ALA-accredited library degree programs as well.

For more information about the NCSU Libraries, visit our home page at [www.lib.ncsu.edu](http://www.lib.ncsu.edu)

## Salary and Benefits

The Libraries offers a competitive salary commensurate with experience. Librarians at NCSU have academic status without tenure or rank. Benefits include: 26 days vacation; health insurance (comprehensive major medical or HMO), and TIAA/CREF, state, or other retirement options. Additional and optional dental, life, disability, deferred compensation, and legal plans are available. Tuition waiver program for all campuses of The University of North Carolina is available.