

University of Oregon

Head of Scholarly Communication Services

November 16, 2007 The University of Oregon Libraries seeks an experienced, innovative, and user-oriented librarian as Head of Scholarly Communication Services. This is a new position dedicated to influencing the shape of the libraries' collection of traditional and digital resources, as well as providing and promoting scholarly services that support the research and instructional mission of the University. As a participant in the national discussion to advance scholarly communication issues such as copyright, scholarly publication pricing, alternative publishing models, institutional repositories, and open access, this person will help position the UO Libraries as a key partner in new modes of scholarly communication, leading to the creation of programs and services for the academic libraries of the future. Duties and Responsibilities: This individual will provide a leadership role within the campus community in support of scholarly services and digital initiatives. The successful candidate will provide outreach and promotional activities associated with Scholar's Bank, the UO's institutional repository; explore new opportunities for faculty publication; develop and administer copyright-related policies and services; provide faculty support services, e.g., maintaining a Scholarly Communications site designed for UO faculty and assisting individual faculty in interacting with editors and publishers of their work; analyze and select alternative methods of providing access (e.g. institutional memberships); represent the library in state, regional, and national forums; work with Library Administration on library-wide administrative and development activities. This position reports to the Associate University Librarian for Collections and Access, and is part of Library Council, the library's senior leadership team. The successful candidate will support and enhance a diverse learning and working environment. Other related duties as assigned. Qualifications: Required: ALA-accredited MLS/MLIS or earned doctorate plus experience in an academic or research library; substantial knowledge of current trends in scholarly communication and the academic publishing industry; excellent oral and written communication skills; a record of collaborative efforts involving diverse faculty and library staff; strong analytical skills; sound grasp of current issues and trends facing research libraries including the impact of digital initiatives; demonstrated ability to work independently and to collaborate effectively with staff at all levels and with people of diverse backgrounds. Preferred: at least three years' Experience in increasingly responsible academic or research library positions; collection development experience in an academic or research library; familiarity with the management, development, creation, and preservation of original resources and digital collections; knowledge and experience with licensing, contract negotiations, and vendors; familiarity with current issues in copyright law and higher education; proven leadership and evidence of contributions to the library profession; experience as an author of scholarly publications. Salary and Benefits: Salary commensurate with education and experience. The UO offers a generous benefits package. For details, see: <http://hr.uoregon.edu/benefits>. Low staff tuition rates are available for employees

and family members for continuing education. Funding and release time may be provided for participation in conferences and other professional development opportunities. Employment Conditions: Librarians hold academic faculty status with rank, and are non-tenured. Contracts are fixed-term and renewable (two of three years, depending on rank). Professional growth and service in keeping with university and library standards for promotion and retention is expected. About the University of Oregon and Eugene: The University of Oregon is the only ARL library in Oregon, and is the host site to the Orbis Cascade Alliance, a consortium of thirty-three colleges and universities in Oregon and Washington with a shared catalog. The UO has over 16,000 undergraduate students and approximately 4,000 graduate students, including 2,706 U.S. students of color and 1,175 international students representing 87 countries. The university has an institutional commitment to diversity and multiculturalism, and the library actively supports this goal with its Library Diversity Plan and Library Diversity Committee. The UO Libraries are known for their spirit of cooperation and collaboration, and for their ability to provide a variety of personal and professional opportunities that make a difference. The University of Oregon is located in Eugene, Oregon, home to more than 140,000 people and Oregon's third largest city. Within only a few hours drive are ocean beaches, lakes, rivers, forests, high desert, and the Cascade and Coast mountain ranges. The Willamette River runs through the heart of the city and joins the McKenzie River north of town. Mild winters, long growing seasons, and few drastic weather changes are characteristic. Eugene has a high percentage of professionals, including doctors, lawyers, architects, and educators, and is home to the Hult Center for the Performing Arts, which regularly hosts the Oregon Bach Festival, the Eugene Symphony, the Eugene Ballet, and the Eugene Opera, among other cultural offerings.