

Wayne State University, Detroit, MI:
Library Director, Collections and Scholarly Communications

The Wayne State University Library System is seeking a dynamic, creative leader who will manage communication and policy development related to collections and scholarship. Reporting to the Dean of the University Library System, the Library Director will manage the library system's \$8 million collection development budget and oversee resource allocation plans that support the library's strategic vision.

This newly defined position will: Work collaboratively with university faculty and librarians to develop collection development policies, procedures and evaluation strategies that support the library's strategic vision and mission; work in partnership with other library directors to assure that resource allocation decisions are aligned with library strategic direction; develop and analyze resource usage data to support effective collection development decisions; facilitate and promote access to the Wayne State University institutional repository as the publication platform for sharing and preservation of the unique contributions of faculty scholarship, teaching and research; implement long term strategies for the preservation of digital content; develop and implement local policies and projects for selection and management of special collections and gifts; further develop and expand partnerships and consortial projects and cooperative purchases; lead The University Libraries' response to scholarly communications initiatives including open access, digital publishing, and electronic resource licensing; work with university partners to develop and manage a campus-wide approach to intellectual property management.

Qualifications: The successful candidate will have a masters degree in library science from an ALA accredited program, five years of experience in management of academic library collections or equivalent experience, demonstrated evidence of an understanding of the impact of electronic resource delivery; experience in effective planning and budgeting for collections in a complex library environment; understanding of trends in the scholarly publishing industry; demonstrated experience with team-based leadership and decision making approaches; an understanding of the issues and trends involved with contract negotiation for licensing of print and electronic resources; a strong commitment to fostering the growth and development of other; and superior oral, interpersonal and written communication skills.

Preferred Qualifications: An advanced degree in a relevant discipline; experience with consortial planning for collection development; and a strong record of professional activity.

The Campus and University Libraries: Wayne State University is Michigan's only urban research university, fulfilling a unique niche in providing access to a world-class education at a great value. Wayne State's 11 schools and colleges offer more than 350 major subjects areas to our 33,000 graduate and undergraduate students.

WSU is located in the heart of Detroit University Cultural Center, the home of renowned museums, galleries and theatres, most within walking distance. The WSU main campus encompasses 203 acres of beautifully landscaped walkways and gathering spots, linking 100 education and research buildings.

Wayne State University Libraries have invested in electronic resources, including creating your own digital collections and developing an institutional repository to share locally created research and scholarship. The Wayne State University Library System is unique among its ARL peers in that our mission encompasses the ALA-accredited library and Information Science Program, the Law Library, the Medical Library, Media Services and the Office for Teaching and Learning. For more information, please visit <http://www.lib.wayne.edu/>.

Application Procedure: Please submit electronically a complete resume and letter of interest including the names, addresses, telephone numbers, and e mail addresses of at least three professional references to posting number 033233: Wayne State University's ON-LINE HIRING SYSTEM at <http://jobs.wayne.edu>. Applications accepted until position is filled. For additional information about the position specifics contact Dr. Sandra Yee, Dean, Wayne State University Library System, aj0533.

Wayne State University is an equal opportunity/affirmative action employer.