

Western Libraries

Research and Development Librarian (Scholarly Communication)

Continuing Track Appointment

Western Libraries invites applications from innovative, energetic and service-oriented candidates for a probationary position leading to a continuing appointment within Western Libraries, with specific responsibilities for leadership of scholarly communication initiatives. This position is newly-funded and provides the inaugural appointee with an exciting opportunity to shape the role in the context of the University's strategic commitment to enhanced research activity and expanded graduate programs.

Reporting to the Associate University Librarian (Research and Scholarship), the Research and Development Librarian (Scholarly Communication) will join the Office of the University Librarian team that includes several librarian positions with overarching Western Libraries responsibilities. The candidate will bring vision and creativity to developing, promoting and assessing a scholarly communication program for Western Libraries, and to coordinating liaison efforts by the Libraries in support of the University's researchers. Within this broad-based mandate, the librarian will be responsible for the creation of a scholarly communication education program for all faculty and staff at Western, and an institutional repository for digital content.

Librarians at Western are Members of the Librarians and Archivists Bargaining Unit represented by The University of Western Ontario Faculty Association. Terms and conditions of employment are governed by the Librarians and Archivists Collective Agreement. It is anticipated that this position will be filled at the Assistant rank or above. Salary will be commensurate with qualifications and experience.

Qualifications

The Scholarly Communication Librarian must have multi-faceted experience in a research-intensive environment. The successful candidate must demonstrate an ability to address scholarly communication issues including open access, current trends in scholarly publication, content rights management and other intellectual property issues, and policies and practices related to institutional repositories. An understanding of the research environment, granting agencies, and the practices and policies of research universities and their libraries is essential.

The Scholarly Communication Librarian must demonstrate leadership skills, including the ability to manage change in a positive way, encourage innovation and creativity, and influence outcomes within an academic environment; possess

outstanding communication, presentation, project management and interpersonal skills; exhibit resourcefulness, innovation, and flexibility; be able to work effectively independently and as a team member; be able to manage multiple tasks and competing priorities, and be able to develop partnerships with many diverse groups across campus.

The candidate must have a Master's degree in library science from an ALA-accredited institution. An academic background from one of the subject areas that have been early adopters of open access initiatives would be an advantage. An advanced degree (Master's, Ph.D.) in an academic discipline would also be desirable. The position requires two to three years experience in an academic library or other research-intensive environment.

Environment

Western Libraries takes pride in being a founding member of SPARC and Portico, and an active collaborator with Scholars Portal (Ontario) and the Canadian Research Knowledge Network (Canada). With the appointment of a Scholarly Communication Librarian, the Libraries will advance to a new level of commitment to campus, provincial, national and international scholarly communication initiatives.

Western Libraries comprises seven service locations distributed across the University campus and is a member of the Ontario Council of University Libraries, the Canadian Association of Research Libraries and the Association of Research Libraries. Recognized for the quality of its staff, the access and services provided, and its outstanding collections – which include over nine million items in print, microform, and various other formats, as well as online access to tens of thousands of digital resources - Western Libraries supports the University's mission of providing the best student experience among Canada's leading research-intensive universities.

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