Synergy: News from ARL Diversity Initiatives

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Issue 4

ARL to Host Fourth Annual Leadership Institute for MLS Graduate Students

In January 2008, in conjunction with the ALA Midwinter Meeting in Philadelphia, PA, ARL will host its Fourth Annual Leadership Institute for MLS graduate students. The Leadership Institute objectives are:

• provide a theoretical overview of macro-level issues facing research libraries;
• provide advice on career opportunities in, and transitioning into a research library;
• develop a community of learners amongst the participants; provide opportunities for both formal and informal mentoring; and
• provide opportunities to network with ARL library leaders.

ARL Diversity Initiatives has designed a robust institute schedule to meet these objectives by involving a rich, diverse, and well-known faculty to deliver presentations. The faculty includes library leaders and alumni from the ARL Leadership and Career Development Program and the Initiative to Recruit a Diverse Workforce. Registration for the public events is open to any MLS student or librarian who is interested in transitioning into an ARL library, free of charge. The Leadership Institute has two tracks:

1. The ARL Diversity Scholars track will provide a unique opportunity for ARL diversity scholars to develop a cohort-networking environment, discuss the program components, and to interact with their mentors.

2. The Public track, for any MLS student or librarian who is interested in transitioning into an ARL library, will focus on macro-level issues facing research libraries and provide an opportunity to network with ARL library leaders.

The public track will include ARL Diversity Scholars and MLS graduate students to build a broader community by creating a networking opportunity for a greater number of MLS graduate students. The Diversity Scholars track starts on Thursday, January 10, 2008 and the public track begins on Saturday, January 12, 2008. The institute concludes on Sunday, January 13, 2008. The agendas for both tracks are below.

The Leadership Institute is a part of ARL’s Initiative to Recruit a Diverse Workforce, funded by ARL member institutions and the Institute for Museum and Library Services, which includes leadership development training, a strong mentoring relationship with a professional librarian, career placement assistance, membership in professional associations (including the five ALA ethnic caucuses), and a stipend up to $10,000 (over two years).
The Initiative to Recruit a Diverse Workforce reflects the commitment of ARL members to create a diverse research library community that will better meet the new challenges of global competition and changing demographics. For more information about the Initiative to Recruit a Diverse Workforce, visit http://www.arl.org/diversity/init. To read testimonials from past participants who attended the 2007 Leadership Institute in Seattle, WA, read the inaugural issue of Synergy (April 2007).

For more information about ARL Diversity Initiatives, please contact Jerome Offord, Jr., Director of Diversity Initiatives, at jerome@arl.org or visit http://www.arl.org/diversity.

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**ARL Fourth Annual Leadership Institute Agenda**

**Diversity Scholars Track—closed sessions**

**Thursday, January 10, 2008**

12:00 p.m.  Welcome

12:30 p.m.  Lunch

1:30 p.m.  Professional Writing Skills for Librarians  
Susan Ward, Head, Resource Sharing & Professor  
*Purdue University Libraries*

6:30 p.m.  Cohort Building and Professional Networking  
Jerome Offord, Jr., Director of Diversity Initiatives  
*Association of Research Libraries*

**Friday, January 11, 2008**

8:00 a.m.  Continental Breakfast

8:30 a.m.  Professional Writing Skills for Librarians Part II  
Susanne Ward, Head, Resource Sharing & Professor  
*Purdue University Libraries*

12:30 p.m.  Preparing for the visit to Purdue University Libraries  
Lunch Meeting with Purdue University Library Staff

1:30 p.m.  ALA Conference Time

3:30 p.m.  A Coffee Conversation with ALA Ethnic Caucus Presidents on Transitioning into the LIS profession as a Librarian of Color  
*Hosted by Yale University Libraries*

7:30 p.m.  Networking Dinner with Mentors

**Saturday, January 12, 2008**

See the Public Track below
**Sunday, January 13, 2008**

8:30 a.m.  Transitioning into an ARL Library: A Breakfast conversation with Directors of ARL Libraries  
Moderator: Jack Siggins, University Librarian, George Washington University

10:30 a.m.  ARL Diversity Initiatives Presentation

12:30 p.m.  See Public Track below

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**ARL Fourth Annual Leadership Institute**

**Public Track**

**Saturday, January 12, 2008**

7:30 a.m.  Continental Breakfast

8:00 a.m.  **Introduction to the ARL Fourth Annual Leadership Institute**  
Jerome Offord, Jr., Director of Diversity Initiatives  
Association of Research Libraries

8:30 a.m.  **Net Gen Students: Learning, Technology, and Libraries**  
Joan Lippincott, Associate Executive Director  
Coalition for Networked Information (CNI)

9:30 a.m.  Break

9:45 a.m.  **Faculty, Library, and IT Partnerships to Promote Student Learning Outcomes**  
Beth Secrist, Program Officer for Information Technology  
Association of Research Libraries

10:45 a.m.  **Current Trends in Information Policy**  
Prue Adler, Associate Executive Director  
Association of Research Libraries

11:30 a.m.  **Current Trends in Scholarly Communication**  
Karla Hahn, Director, Office of Scholarly Communication  
Association of Research Libraries

12:15 a.m.  Break

12:30 p.m.  **Lunch with ARL HR Directors**  
Preparing for the Academic Job Search  
Facilitated by: Jerome Offord, Jr., Director of Diversity Initiatives  
Association of Research Libraries
2:00 p.m.  **The Future of Open Access**  
Heather Joseph, Executive Director  
*The Scholarly Publishing and Academic Resources Coalition (SPARC)*

3:00 p.m.  **Research, Teaching, and Learning in the 21st Century: The Role of the Research Library**  
Crit Stuart, Director, Research, Teaching, and Learning  
*Association of Research Libraries*

4:00 p.m.  **Break**

4:15 p.m.  **Measuring Library Services and The Role of Assessment in Research Libraries**  
Martha Kyrillidou, Director, Statistics and Measurement  
Julia Blixrud, Assistant Executive Director for External Relations  
*Association of Research Libraries*

6:30 p.m.  **ARL Diversity Initiatives Reception**  
Co-sponsored by Borders, Inc. – By Invitation Only

**Sunday, January 13, 2008**

12:30 p.m.  **Lunch & Speaker - From Library School to Career**  
Allison Sutton  
*University of Illinois at Urbana-Champaign*

1:30 p.m.  **Should I Consider a Residency Program?**  
Marissa Alcorta, Latanya Jenkins, & Valerie Yazza  
Diversity Fellows & Visiting Assistant Professors  
*Purdue University Libraries*

Emilyn Brown, Harvard College Administrative Fellow  
*Harvard College Libraries*

2:30 p.m.  **Where Do We Go Next? Advice from the Initiative to Recruit A Diverse Workforce Alumni**  
Moderators: Emilyn Brown & Isabella De Castillia

3:30 p.m.  **Wrap Up**  
Jerome Offord, Jr., Director of Diversity Initiatives  
*Association of Research Libraries*

4:00 p.m.  **Adjournment**
The 2007-09 Diversity Scholars are:

Jason K. Alston, North Carolina Central University
Jordan C. Andrade, Florida State University*
RaShauna N. Brannon, North Carolina Central University
Lisa Chow, Pratt Institute*
Michael S. Creedon, Syracuse University*
Freeman D. Culver III, University of Alabama
Natalia de Roock, University of Arizona
George E. Gottschalk, University of Oklahoma
Janice M. Gould, University of Arizona
Yi Jin, University of California, Los Angeles*
Marcellaus A. Joiner, North Carolina Central University
Loretta Lewis, Louisiana State University*
Lin Li, University of Toronto*
Mari Nakahara, Catholic University of America*
Ja'Nean Palacios, San Jose State University
Daryl Payton, North Carolina Central University*
Angel L. Roman, Pratt Institute
Kristal E. Sergent, University of Oklahoma
Manju Tanwar, University of South Carolina*
Christina K. Thach, Indiana University
Lianne V. Valerio, University of Texas at Austin
Dawn M. Waller, Drexel University
Steven A. Ward, Catholic University of America*
Jiguang Zheng, University of Alberta*

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