



2011-2012 ARL Research Library Leadership Fellows Program Biographies

2011-12 Fellows



Scott Britton
Director of Access, Information and Research Services
University of Miami

Scott Britton joined the University of Miami Libraries in 2007 as the Director of Access, Information, and Research Services, a department that includes Education and Outreach, Access Services, the Information Commons, and Digital Media Services. Other areas of responsibility include copyright support, library assessment and facilities planning. He serves on the University Curriculum Committee and the Teaching, Learning & Technology Roundtable. Scott previously worked in the libraries of Washington University in St Louis, Harvard University, Massachusetts Institute of Technology, Northeastern University, and Bowdoin College. Scott earned his M.L.S. from Simmons College and his B.A. in History and Studio Art from Bowdoin College, and is a member of the Frye Institute class of 2005.



Kathryn Carpenter
Assistant University Librarian for the Health Sciences
University of Illinois at Chicago Library

Kathryn Carpenter has served as Assistant University Librarian for Health Sciences and RML Director for GMR at the University of Illinois at Chicago since 2007. She held previous appointments at UIC, serving as Acting Head of Regional Sites of the Library of the Health Sciences during 1991-1993, Bibliographer for the Health Sciences during 1988-1993, and several other positions at the Library of the Health Sciences during 1979 -1987. In her 33 years of professional experience, Carpenter has also served as library director for two universities, Valparaiso University and Purdue University Calumet, both in Indiana.

Carpenter was educated at the University of Illinois in Urbana-Champaign (M.S., Library Science, 1977, and A.B., Sociology, 1976). She has published widely, including *Sourcebook on Parenting and Child Care* (Phoenix: Oryx Press, 1994) and "Collection Development: Childcare Selections to Grow On," (*Library Journal* 117 [13]: 67-71, 1992). Carpenter co-authored the "U. S. Periodical Price Index for 1996," (*American Libraries* 27 [5]: 97-105, 1996, as well as previous editions of the index in *American Libraries* in 1993-95 and *Library Journal* in 1989-92. She served as editor for *Library Administration and Management* in 2001-02 (and as associate editor in 1999-00). Carpenter holds the rank of Professor on the UIC Library Faculty.



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Jon Cawthorne
Professor and Senior Associate Dean for Administration
Boston College Libraries

Jon E. Cawthorne is the Associate University Librarian for Public Services at Boston College. Active in EDUCAUSE and in the American Library Association, he regularly participates as a mentor and panelist in the Spectrum Leadership institutes. Prior to RLLF, Jon appreciates the professional relationships established through UCLA Senior Fellows and the Frye Leadership Institute. He holds a B.A. in English and Radio Communication from Evergreen State College and M.L.S. from the University of Maryland at College Park. Currently he is ABD in Managerial Leadership in the Information Professions at Simmons College.



John Culshaw
Professor and Associate Director for Administrative Services
University of Colorado at Boulder Libraries

John Culshaw is the Associate Director for Administrative Services at the University of Colorado at Boulder. John manages the activities of the division which include finance, budget, procurement, personnel, information technology, security, facilities, and outreach/promotion. He started at Colorado in 1991 as Electronic Reference Specialist in the Reference Department. He was the Faculty Director of the Systems Department from 1996 until 2008. In addition, he served as Interim Faculty Director for Reference and Instructional Services from 2006-2008. He received a BA in History from the University of Wisconsin-Parkside. In addition to graduate coursework in History at Marquette University, John holds an MS in Information Studies from Drexel University. Prior to arriving at Colorado, John worked at Haverford College's James P. Magill Library. John's research interests include managing information technology in academic libraries and integration of library and campus technologies. He was elected Chair of the international Innovative Users Group (1997 and 2009) and is the founding facilitator of the Rocky Mountain Regional Innovative Users Group.



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José O. Díaz
Associate Curator
Ohio State University

José O. Díaz is Associate Curator for Collections at The Ohio State University, Columbus, Ohio. In that capacity, José is responsible for managing and developing special collections in all areas of American history and for activities including reference, public programming, and collection development. Additionally, he serves as the Special Collection's Library liaison to the History Department in its public history courses and works with curators in developing and assessing projects for students. He works with the Office of Undergraduate Research, the University Center for the Advancement of Teaching and other units in developing opportunities for the use of special collections in teaching. He is currently serving on the University Senate, the Senate's Rules Committee, and chairs the Senate's Diversity Committee. He received his MLS from Indiana University, Bloomington, Indiana. He holds a Ph.D. in American history from The Ohio State University.



Susan Fliss
Associate Librarian of Harvard College for Research, Teaching and Learning
Harvard University Library

Susan Fliss is the Associate Librarian of Harvard College for Research, Teaching and Learning and provides leadership for academic programs services, research services, learning technologies and media services in support of teaching and research in the Faculty of Arts and Sciences. In addition, several science and social science libraries and Maps, Media, Data and Government Information report to this position. Prior to her arrival at Harvard in October 2007, Susan was the Director of Education and Outreach at Dartmouth College Library and a member of the planning team for Dartmouth's teaching center, the Center for the Advancement of Learning. Susan worked at Mount Holyoke College for twelve years, first as a reference librarian then in academic technology, where she held coordinating responsibilities in the areas of curriculum support and instructional technology. Susan holds a PhD in History from the University of Maine, an MA in history from the University of Ottawa, and an MLS from SUNY-Albany. Her research specialty is French-Canadian immigration and education in New England.



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Margaret (Peggy) Fry
Associate Law Librarian for Administration
Georgetown University Library

Peggy Fry is the Associate Librarian for Administration at the Georgetown University Law Library, where she is responsible for leading strategic planning, personnel, organization development and project management initiatives. Peggy recently completed a three year appointment as the Law Library's Interim Director. Career highlights include overseeing the planning and construction of a satellite library, twice guiding library reorganization processes, and leading the development of three successive strategic plans. She has spoken to professional associations on topics ranging from library service quality assessment to strategies for moving into senior management. A graduate of The Catholic University of America (M.L.S.) and Loyola University, Maryland (B.A., summa cum laude), Peggy is a recipient of Georgetown University's Vicennial Gold Medal and the Law Center's McCarthy Award for Excellence in Administration and Service.



Jeff Garrett
**Associate University Librarian for Special Libraries & Director, Special
Collections and Archives**
Northwestern University Library

Jeffrey Garrett is Associate University Librarian for Special Libraries at Northwestern and additionally director of the Department of Special Collections and Archives. He holds an M.A. in Linguistics from Ludwig-Maximilians-Universität in Munich, Germany, and an M.L.I.S. from the University of California at Berkeley, where he was also a Regents Scholar. He is a past chair of the Western European Studies Section (WESS) of the Association of College & Research Libraries (1998–99) and the German–North American Resource Partnership (GNARP), part of the Global Resources Network at the Center for Research Libraries (2003–06). Research interests include knowledge organization and cognition, 18th and early 19th century German library history, and international children's literature. He has served twice (2004 and 2006) as president of the Hans Christian Andersen awards jury of the International Board on Books for Young People (IBBY). Among his more recent publications are "Access Strategies and the 'Art of Forgetting'" (in German, V. Klostermann, 2010); "Screams and Smiles: On Some Possible Human Universals in Children's Book Illustration" (*Bookbird* 2008), "KWIC and Dirty? Human Cognition and the Claims of Full-Text Searching" (*Journal of Electronic Publishing* 2006); "The Legacy of the Baroque in Virtual Representations of Library Space" (*Library Quarterly* 2004); and "Memory Loss in Iraq" (*American Libraries* 2003, on the destruction of Iraqi libraries).



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Heather Gendron
Head, Art Library
University of North Carolina at Chapel Hill Libraries

Heather Gendron is Head of the Art Library at UNC Chapel Hill. At UNC, Heather also co-chairs the Library's User Feedback and Assessment Committee, and has served on the Library's Strategic Planning and Budgeting Committees. She co-teaches the Art and Visual Information Management course for UNC's School of Information and Library Science (SILS) and has served in several leadership roles within Art Libraries Society of North America (ARLIS/NA), including as a member of the Executive Board, as Chair of the Professional Development Committee and Education Subcommittee, and as a peer reviewer for Art Documentation.

Heather has published and presented on an array of topics, including artists' studio archives, competency standards for art information professionals, competency standards for academic librarians, and the research processes of artists and designers. Previously, Heather was Head of the Art & Architecture Library at Virginia Tech. She holds a BFA in Visual Arts from Purchase College (SUNY) and an MLIS from The University of Texas at Austin.



Aleteia Greenwood
Head Librarian, Science & Engineering
University of British Columbia Library

Aleteia Greenwood is Head Librarian, Science & Engineering Library at the University of British Columbia. She is also library liaison to the Civil and Mechanical Engineering Departments for collections, and instruction development. She received her B.A in English Literature (1994) and her M.L.I.S. (1999) from UBC. She devotes her off-work hours to creating innovative and colourful paintings and masks as well as print-making.



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Joseph Hafner
Associate Director, Collection Services
McGill University Library

Joseph Hafner is currently the Associate Director, Collection Services at McGill University Library, where he has worked in various positions since 2004 and where he received tenure in 2009. Before that he worked at the Indianapolis-Marion County Public Library in several roles, including Manager of the Library Partners, Manager of Cataloguing and Metadata Services, and Cooperative Projects Liaison. He is currently the Secretary of the Acquisition and Collection Development Section of IFLA, Board Member of the Canadian Association of Music Libraries, Member-at-Large for the OCLC Americas Regional Council, and Co-Chair of the International Association of Music Libraries Conference in Montreal in 2012. He received his Masters Degree in Library and Information Science from Indiana University in 1989. He recently became a Canadian citizen. For fun he plays in a community orchestra, l'Ensemble Sinfonia de Montréal, which will be celebrating its 10th anniversary with a concert of the Mahler Symphony No. 2 in March 2011.



Geneva Henry
Executive Director, Center for Digital Scholarship
Rice University Library

Geneva Henry is the Executive Director of Rice University's Center for Digital Scholarship (CDS, <http://cds.rice.edu>). She joined Rice in 2000 to start Rice's digital library initiative, which has grown to include many projects, both grant funded and internally sponsored. The CDS is also home to the Digital Media Center, providing multimedia equipment, services and training to the campus to support the creation of rich media projects and scholarship. In 2006 Geneva was a distinguished fellow with the Digital Library Federation, working with the Abstract Services Framework working group to develop a framework of digital library services. From March 2002 through June 2005 she also served as the executive director for the Connexions project (<http://cnx.org>), helping to shape and launch the project. She has served as PI or co-PI for several grant-funded digital library projects and has been a reviewer for NSF, IMLS, NEH and CLIR for competitive grant programs. She is active in various professional organizations and conferences related to digital libraries and serves as a board member for several organizations and projects, including CLOCKSS, the Digital Scholarship Commons (DiSC), and the European Union's DL.org project. Prior to joining Rice, Geneva was a Senior I/T Architect and Program Manager with IBM, where she was involved in several complex systems programs for government agencies, universities, and museums worldwide. Her career has included applied research in artificial intelligence (expert systems and natural language processing), text search, data modeling, complex systems and digital libraries at IBM, TRW and the RAND Corporation. Geneva received a BS in Computer Science from California State University, Los Angeles, an MA in Political Science from the University of Washington, and a BA in Political Science from the University of California, Santa Barbara.



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Joy Kirchner
Scholarly Communications Coordinator
University of British Columbia Library

Joy Kirchner is the Librarian for Collections, Licensing, and Digital Scholarship at the University of British Columbia Library. Her role involves coordinating scholarly communications activities for the university and negotiating licenses for university access to digital content. Joy is a member of the Provost's campus-wide Scholarly Communications Steering Committee, she is a faculty member with the ARL/ACRL/ Institute for Scholarly Communication, she assists with the coordination and program development of ACRL's Scholarly Communications 101 Road Show program where she is also a presenter and she is a committee member on the ACRL Scholarly Communications Committee. Joy also serves on contract negotiations teams for both Electronic Health Libraries of British Columbia, a health based consortia serving BC's health authorities and academic institutions, and on the Canadian Research Knowledge Network (CRKN) Negotiations Team, a consortium serving 72 academic institutions across Canada. She also sits on a number of publishing advisory boards. Joy presents widely on new models of scholarship, author rights, copyright and open access.

Previous positions she has held in ARL libraries include Sciences Collections Coordinator, Electronic Resources Librarian, STM Coordinator of Electronic Journals, Health Librarian, and Engineering Librarian. She holds a B.A. and an M.L.I.S from the University of British Columbia.



Jay Lambrecht
Associate University Librarian & Associate Professor
University of Illinois at Chicago Library

Jay H. Lambrecht is Associate University Librarian and Associate Professor at the University of Illinois at Chicago. The role of the Associate University Librarian has encompassed coordinating the activities of up to twelve library departments, but its current focus is particularly on collections development budgeting and strategies, and on making library resources more easily discoverable. Jay was head of UIC's Catalog Department for a number of years and served concurrently as Coordinator of Technical Services prior to his AUL appointment. He is leading implementation of the Daley Library IDEA Commons that will open in August 2011. He has served as Chair of the Cataloging & Classification Section of ALCTS/ALA and been awarded a Robert Vosper IFLA Fellowship.

Jay's prior experience includes professional positions at Northwestern University and at the University of Missouri-Columbia, and pre-professional experience at the Newberry Library. He holds a BA from Lawrence University and an MS in Library Science from the University of Illinois at Urbana-Champaign.



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Sarah Leadley
**Library Director, University of Washington Bothell & Cascadia
Community College, and Associate Dean of Libraries
University of Washington Libraries**

Sarah Leadley is the Director of the University of Washington Bothell and Cascadia Community College Library, and Associate Dean of University Libraries. Along with the Director of the UWB Teaching and Learning Center and the Assistant Vice Chancellor of Information Technologies, Sarah co-chairs the Academic Services Leadership Council. Prior to this, Sarah served as Head of Reference & Instruction Services and American Studies Librarian at UW Bothell and Cascadia. She holds an M.L.I.S. from the University of Washington, and a B.S. in History from Portland State University.



Jonathan LeBreton
**Senior Associate University Librarian
Temple University Libraries**

Jonathan LeBreton is Senior Associate University Librarian at Temple University where he leads efforts to build, expose for use, and preserve the libraries' extensive online and print collections. His administrative responsibilities include technology, digital library initiatives, collection development, acquisitions and cataloging, budgeting, facilities, and building planning; the latter being an area of longstanding interest and activity in ALA and as a consultant. He holds an MLIS from the University of North Carolina Chapel Hill and an MA in British History from Northern Illinois University. He earned his BA at Haverford College. Before his arrival at Temple in 2003, he was Associate Director of Libraries at UMBC, the University of Maryland Baltimore County (1984-2002), and was once Technical Services Librarian at MacMurray College.



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Vivian Lewis
Associate University Librarian
McMaster University Libraries

Vivian Lewis is the Associate University Librarian for Organizational Development at McMaster University (Hamilton, Ontario CANADA). In this capacity, she is responsible for strategic planning and high-level initiative management. In addition, she oversees assessment, budget, human resources, marketing and development.

Vivian holds a B.A. from the University of Western Ontario, a M.A. from York University and a M.L.S. from the University of Toronto. She is a graduate of the Harvard Institute for Academic Librarians and a fellow of the Frye Leadership Institute.

Vivian is currently chair of the Canadian Association of Research Libraries' Building Capacity Committee. Her current research interests include transformational change in academic libraries, the use of Balanced Scorecard as a planning and assessment tool and core competency statements for librarians.



Mark McFarland
Associate Director for Digital Initiatives
University of Texas Austin Libraries

Mark McFarland has been working as a library administrator for the past 14 years. Before entering the world of administration he worked as a practitioner in the area of digital libraries for 10 years. He put together the technology group in his library that was responsible for Internet-based technologies and, essentially, for establishing the digital library infrastructure at the University of Texas at Austin. This infrastructure supports high volume of use from faculty, students, staff and the general public and has been architected for high availability and security. Mark also been instrumental in establishing 2 statewide library resource sharing consortia (TexShare, the UT System Digital Library), the Texas Digital Library, and a unique, UT-based program designed to deliver stories about UT's research to citizens of Texas. These efforts are examples of attempts to leverage resources in ways that allow us all to take advantage of the power of global networks and the World Wide Web. Mark has made many presentations on issues pertaining to digital library development and has managed many grant projects having to do with production and management of digital content. He was born in Oklahoma, has lived in Austin for the past 28 years and holds degrees from the University of Oklahoma and the University of Texas (arch rivals in every way).



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John Renaud
Director of Collection Strategies and Scholarly Communication
University of Miami Libraries

John Renaud earned a B.A. in Philosophy and Political Science from The American University. John has worked in the field of education since 1996. His career path includes working in alternative programs for “at-risk” middle and high school students and teaching English and History at college preparatory schools. John earned a Master’s degree in Education from the University of Vermont and a Master’s degree in Library and Information Studies from the University of Rhode Island.

Mr. Renaud joined the University of Miami Libraries in 2002 as Education and Psychology Librarian. While at the Libraries, John has been the Electronic Resources Librarian, Assistant Director of Collection Development, and Head of Acquisitions. He currently serves as Director of Collection Strategies and Scholarly Communication.



Ann Campion Riley
Associate Director for Access, Collections and Technical Services
University of Missouri-Columbia Libraries

Ann Campion Riley is the Associate Director for Access, Collections and Technical Services for the University of Missouri Libraries at the University’s flagship campus in Columbia. She supervises circulation, interlibrary loan, cataloging, metadata services, acquisitions, collection development, preservation and physical processing as well as coordinating the institutional repository, MOspace. She currently serves on the Board of Directors of the Association of College and Research Libraries and has been active in local, state and national library associations. She is a past-president of the Missouri Library Association and a writer and speaker on assessment and organizational culture in higher education. Her teaching experience includes writing courses, first-year seminars, women in literature and graduate level cataloging courses. She was formerly Director for Technical and Access Services at Southern Illinois University, Edwardsville. Previously she was Library Director at Saint Louis Community College, Meramec, in suburban Saint Louis County, Missouri, where she learned network administration, was the first campus webmaster, and served twice as an acting dean and one year as chief campus academic officer. Before that she served as Collection Development Librarian at Maryville University and the University of Missouri—St. Louis, and Catalog Librarian at New Mexico State University. She earned her A.B. in English with High Distinction at the University of Illinois, where she also received her M.S. in Library and Information Science. She has an M.A. in English from the University of Missouri and pursued a Ph.D. in English at Saint Louis University.



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Marianne Ryan
Associate University Librarian for Public Services
Northwestern University Library

Marianne Ryan is Associate University Librarian for Public Services at Northwestern University, where her areas of responsibility include information services at NU libraries on both the Evanston and Chicago campuses, educational and outreach initiatives, and faculty liaison work. Previously she was Associate Dean for Learning at Purdue University Libraries, where she managed all campus libraries and a robust information literacy agenda. Marianne began her career as a government information librarian, most recently at the University of Maryland College Park, developing innovative information services to support and promote citizen information awareness. She held adjunct appointments at four schools of library and information science where her courses included research methods, management, and information use. Her research interests include national libraries, primary source research, and information engagement, particularly as it relates to encouraging an informed citizenry. In addition to an MA in Library and Information Science and a PhD in Higher Education Policy and Administration both from The University of Iowa, Marianne holds a BA in History and English and an MA in writing.



David Seaman
Associate Librarian for Information Management
Dartmouth College Library

David Seaman is Associate Librarian for Information Management at Dartmouth College Library, where his areas of responsibility include the Jones Media Center, the Digital Library Technologies Group, Preservation Services, the Book Arts Workshop, Digital Production, and the Dartmouth College Records Management program. Prior to moving to New Hampshire in December 2006, he was the Executive Director of the Digital Library Federation (DLF), an international consortium of major academic libraries. David came to the DLF in July 2002 from the Electronic Text Center at the University of Virginia Library, where he was the Center's founding Director (1992-2002). In this role, he oversaw the creation of online texts, images, and e-books, and helped develop scholarly communities who make innovative use of these new materials and tools. David holds a B.A. in English Studies (University of East Anglia, 1984), an M.A. in Medieval Studies (University of Connecticut, 1986), and is currently working on a Ph.D. in Managerial Leadership in the Information Professions at Simmons College. He has lectured and published extensively in the fields of humanities computing and digital libraries, and has taught various Special Collections digitization and XML courses at the annual Rare Book School at the University of Virginia since 1993.



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Molly Tamarkin
Associate University Librarian, Information Technology
Duke University Libraries

As Duke University's Associate University Librarian for Information Technology, Molly leads the development of information technology and technical services for Duke University Libraries. She came to this role after serving as the Chief Technology Officer at the University of Puget Sound. Earlier, she was the Associate Dean for IT in Arts & Sciences at Duke University and also served Duke as the Assistant Dean for IT at the Nicholas School of the Environment. Molly's extensive career managing information technology is augmented by her work as a professional librarian. Before Molly became the Director of Information Technology at Marlboro College, she served as Marlboro's Library Director and, previously, worked at the University of Chicago Library, Brooklyn Public Library, and St. Louis Public Library in numerous capacities. She is on the review board for EDUCAUSE Quarterly and chairs the EDUCAUSE Evolving Technologies Committee. She also serves on the Kualii Foundation Board and on the Functional Council for the Kualii OLE project to develop a community source enterprise library system. Past presentations and publications have been in evolving technologies and staff development, research computing infrastructure, e-learning, and administrative uses of social software. She has degrees from the University of Chicago, University of Missouri, and the University of Florida.



Jennifer Taxman
Head of Access Services
Dartmouth College Library

Jennifer Taxman, Head of Access Services at the Dartmouth College Library, provides leadership and develops long-range plans in the areas of circulation, collection maintenance, course reserves, library privileges, and resource sharing. She is also responsible for the off-campus library storage facility. Over the years, Jennifer has been actively involved with mentoring programs for library staff and professionals locally, regionally, and nationally. Prior to joining the Dartmouth Library in 2002, she held positions in public service areas at both Kenyon College and Skidmore College. Jennifer received a MLS from the University of Illinois at Urbana-Champaign and a BA from Purdue University of Chicago, University of Missouri, and the University of Florida.



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Xuemao Wang
Associate Vice Provost
Emory University Libraries

Xuemao Wang has worked in the library and information field for over 30 years. As the Associate Vice Provost for the Emory University Libraries, he provides oversight for the day-to-day operations of the libraries. The Content Division and Services Division report directly to him, and he takes a chief-of-staff role for the libraries' Administration Division. He has a strong interest and background in global librarianship: in addition to serving as chair of the IFLA Knowledge Management section, he has worked to strengthen ties between American and Chinese libraries. His educational background includes a B.A. from Wuhan University in China, in addition to three American master's-level degrees (MBA, MLS, and MLIS). He looks forward to learning from and contributing to the ARL RLLF program.

ARL Staff



Mark A. Puente
Director of Diversity Programs
Association of Research Libraries

Mark A. Puente is the Director of Diversity Programs at the Association of Research Libraries, a position he's held since March of 2009. Previously, Mark was the Coordinator of Digital Projects and Special/Gift Collections for the Music and Performing Arts Library at the University of Illinois at Urbana-Champaign, and a Resident/Music Librarian at the University of Tennessee, Knoxville. While pursuing his Master of Library and Information Science Degree (MLIS) Mark worked as a graduate assistant at the University of Arizona's Fine Arts Library and as a staff member and intern at the Music Library at the University of North Texas.

Mr. Puente has been actively involved with diversity and leadership issues since the beginning of his library career. He is a 2003 ALA Spectrum Scholar and has been actively involved in the coordination of and programming for the Spectrum Scholar Leadership Institute since his scholarship year. He is also a graduate of the Minnesota Institute for Early Career Librarians (MIECL).