



Association of Research Libraries Career Enhancement Program Recommendation Form

Please type or print clearly and either fax or email to the Association of Research Libraries.
See instructions below.

Applicant's Name: _____
 Last First Middle

For how long and in what capacity have you known the applicant?

In a group of 100 other library/information school students or persons of comparable experience, how would you rate the applicant with respect to the following characteristics:

	Below Average	Average	Above Average	Outstanding (Top 25%)	Superior (Top 5%)	Inadequate Opportunity to Observe
Motivation toward a successful, productive career						
Growth during total period observed						
Ability to work with others						
Mastery of fundamental knowledge						
Flexibility						
Ability to communicate in writing						
Ability to communicate orally						
Self-reliance and independence						
Leadership potential						

Additional Information to Provide: On another sheet, please add descriptive comments that will assist in providing a complete picture of the applicant's character, attitudes, and ability/potential for success in a practical study (internship). Please comment on challenges, as well as strong points.

Signature: _____ Date: _____

Printed Name: _____ Title: _____

Phone: _____ Email: _____

Address: _____

Please email this form and accompanying letters to the attention of:
Jennifer Champagne, ARL Program Assistant
jchampagne@arl.org
Deadline for submission is October 12, 2012