21st-Century Library Workforce
An ARL Discussion

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I believe that the Library of the Future inspires and supports students, faculty, researchers, and staff in all facets of their pursuits to dream, learn, create, and share knowledge.
Framing the Future

- Collections
- Research
- Teaching & Learning
- Space/Place
- Strategies
Research Collections

- Transforming the research collection
- Make specialized collections widely available
- Support and advocate changes in scholarly publishing
- Copyright and Licensing Librarian
- Collections Manager, Special Collections
- CLIR Post Doctoral Fellows with collection building responsibility
- CFPRT fellows (many in School of Information Studies)
- Temporary archival processors and metadata teams
- CLIR/Sloan Post Doctoral Fellow in Data Curation
- Honorary Curator of Medieval Manuscripts
Transform Research Services

- Refine the Library’s role in research to more effectively support the complete research life cycle
- Engage graduate students by providing appropriate tools and content to support their research experience
- Explore a team approach to research support, especially with interdisciplinary projects
- Build tools, procedures, and expertise in rapid prototyping to enable students and faculty to quickly advance their research to develop, manage, and share resources for teaching and research
- Encourage and facilitate peer-to-peer learning and increased library-research collaboration
WE HAVE THE TOOLS TO CREATE INSTRUMENTS OF CHANGE.

REINVENTION IS AT THE CORE OF UCLA'S IDENTITY. This is evident in the buildings and resources that power UCLA's campus—such as the recent renovation of the Charles E. Young Research Library. The first academic library no longer defined solely by its physical collection, the newly designed research library supports current pedagogy and future research. Here you'll find and interact with the latest in research and technology—ranging from smart boards to smart TVs, virtual reality capturing devices that aid in research and discovery, and even robotics that transform learning and research processes.

This new library is more than just a repository of ideas, it's a dynamic learning and research environment that fosters innovation and results.

These tools and resources are not only among the best for university. They are among the best in the world. UCLA's Health Care is one of the top in the nation and has been rated "Best in the West" for more than a decade. As a research hospital, it's continually at the forefront of modern medicine. And it's right on campus. That means you have access to technology and procedures before most practicing professionals. It's an invaluable academic resource that prepares the leaders of the future.
- Librarian for Digital Research and Scholarship
- Librarian for Advanced Research and Engagement
- Post Docs in Humanities and Social Sciences
- Post Doc in Data Curation (Sloan Fellow)
- CLIR Post Doc in Digital Innovation
- Potential Center for Diversity Research (in collaboration with the UCLA AVC for Diversity)
Focus on Teaching & Learning

- Foster a spirit of inquiry and analysis through engagement with primary sources, advanced digital technologies, events, and demonstrations
- Make student research widely visible and accessible
- Encourage interdisciplinary connections
- Model ethical participation in civic and local engagement
- Enhance access to library collections and services in online learning environments and course management systems
- Engage with and contribute to new pedagogical practices
minds over any matter.

WHEN THINGS HAPPEN HERE, THE WORLD TAKES NOTICE.

Maybe it's because we've been at the very top of the rankings for public universities in the nation for over two decades, according to U.S. News & World Report. Or because we're consistently RANKED AMONG THE TOP WORLD UNIVERSITIES.

Maybe it's because we're one of the most applied-to universities in the country. Or that our faculty includes MacArthur Fellows, Pulitzer Prize winners and National Academy members. Or that more than 1,500 companies have been created based on technology developed at UCLA.

One thing is for sure: UCLA stands apart because of STUDENTS LIKE YOU.

Among others, you inherit the prestige and the responsibility that come with being a Bruin. It's not just about standing tall. It's about ADDRESSING THE NEEDS OF THE WORLD.
- Director Teaching and Learning & Head of the College Library
- Coordinator of Teaching and Learning Services
- Writing Librarian
- Head of the East Asian Library
- Instruction Librarians (Temporary appointments)
- RDAs from the School of Information Studies
- Reassignment of an instruction librarian to the Research Library to work with undergraduates and graduate students
Rethink the Library as Place

- Create an enriched scholarly environment through flexible and varied physical and virtual spaces that offer places for teaching and learning, individual research and study; collaborative work; cultural social, and intellectual exchange through events and exhibits.
- Create open learning and research environments that make scholarship and the scholarly process visible.
- Serve as an interdisciplinary collaboration ecosystem for the campus.
- Make specialized collections and experts that support research and teaching and that offer customized user experience in new secure environments.
- Engagement with UCLA Capital Programs in planning new and transformed library spaces
- Embed faculty and students in libraries where they can engage with, use and create new collections
- Use enriched educational technology for creation of new knowledge (seek a better integration of AV and IT)
- Engage students in creating mobile and web applications that they will use
- Build a new technology platform
Strategies

- It takes time and commitment
- Establish a vision and develop a strategic plan
- Develop a research agenda
- Nurture a responsible and responsive organization
- Build organizational capacity
  - Viable succession plans
  - Prepare and recruit the next generation of librarians and library workers
  - Demand that units make annual unit plans and that each individual understands where they fit in the Library and what they will do to further the unit plan and the library strategic plan.