Delayed Retirements, Muted Hiring, and ARL Directors

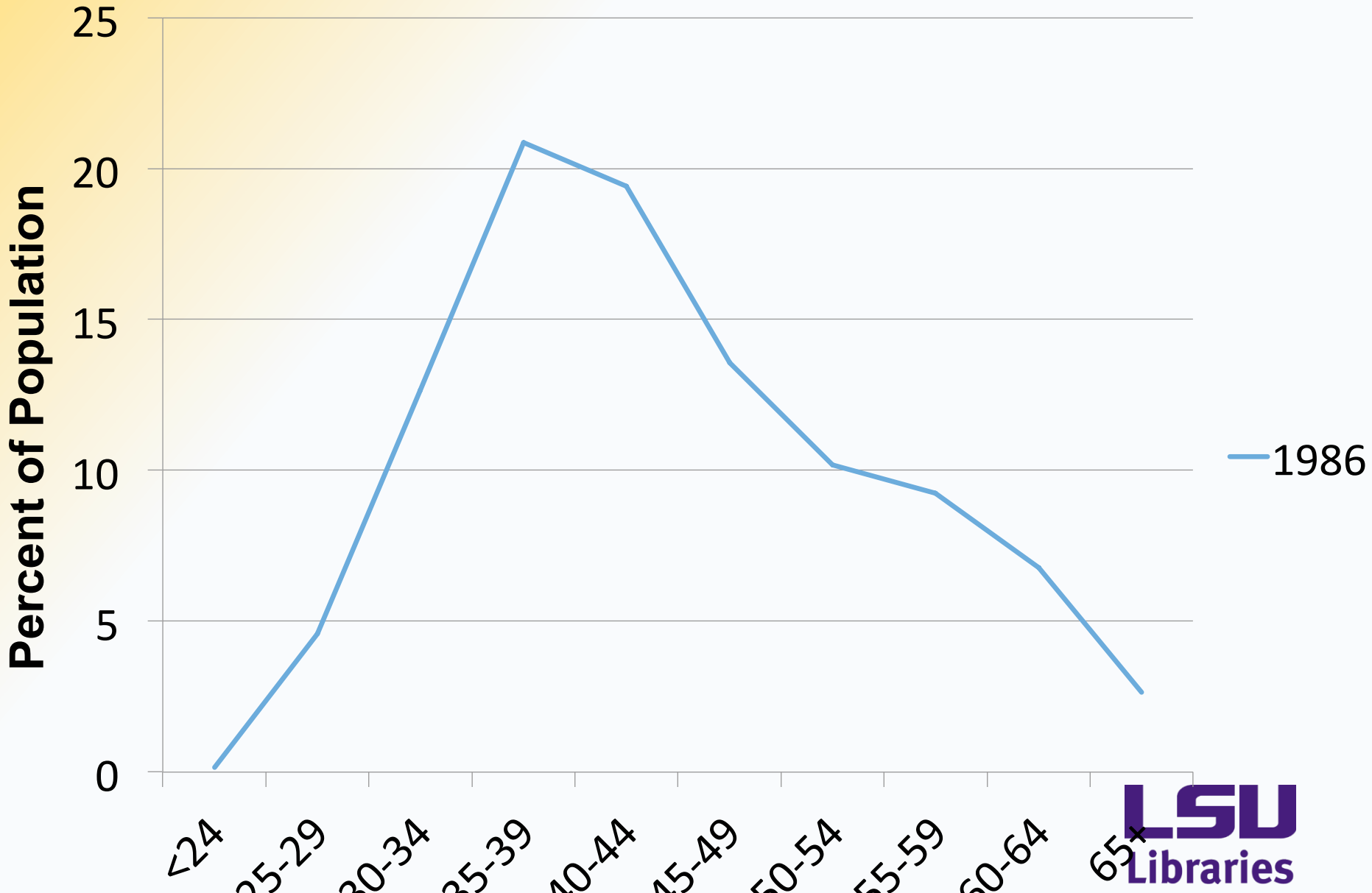
ARL Professionals in 2015

Stanley Wilder

September 27, 2016

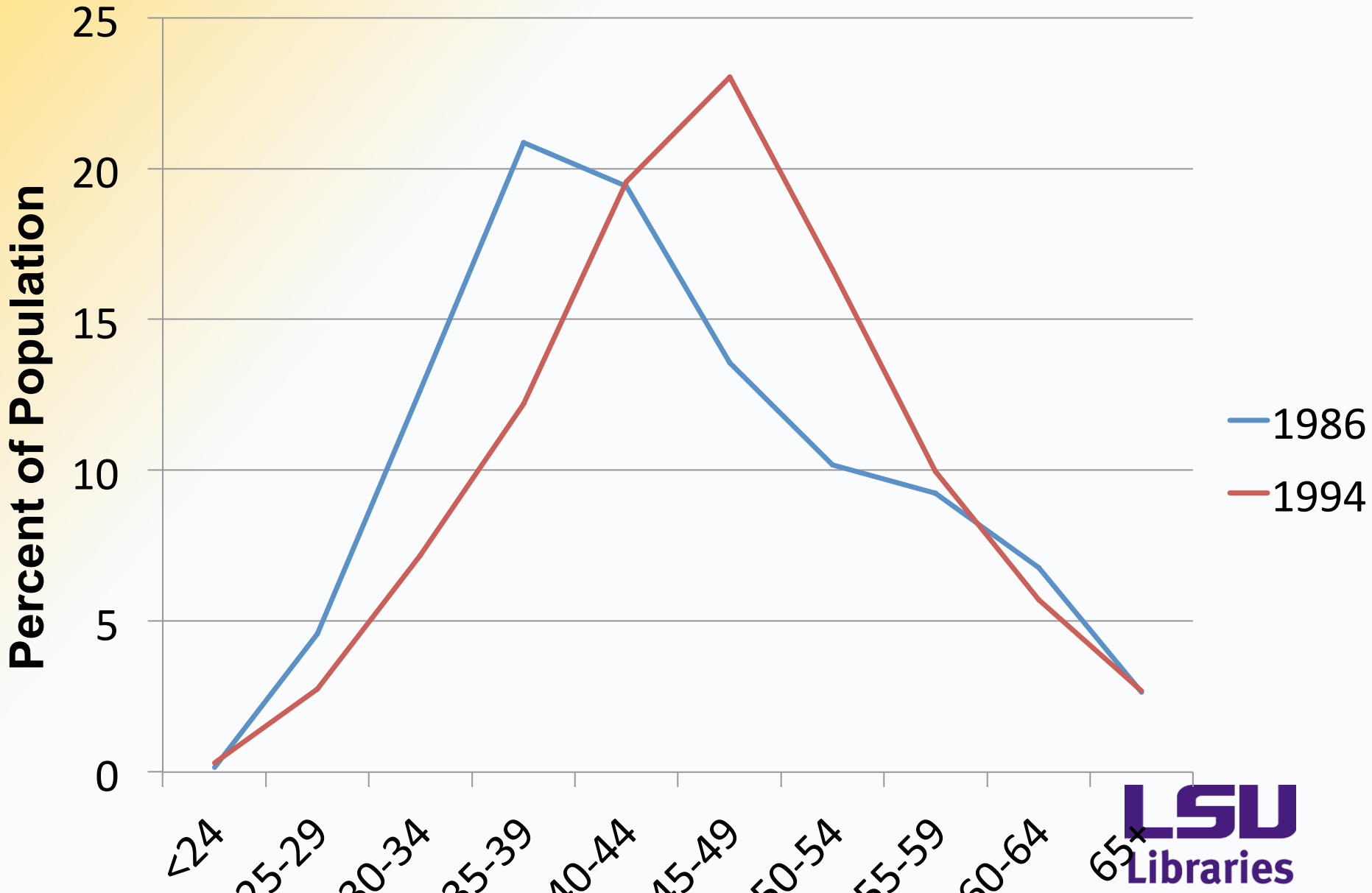
LSU Libraries

ARL Professionals, 1986 to 2015



LSU Libraries

ARL Professionals, 1986 to 2015



LSU Libraries

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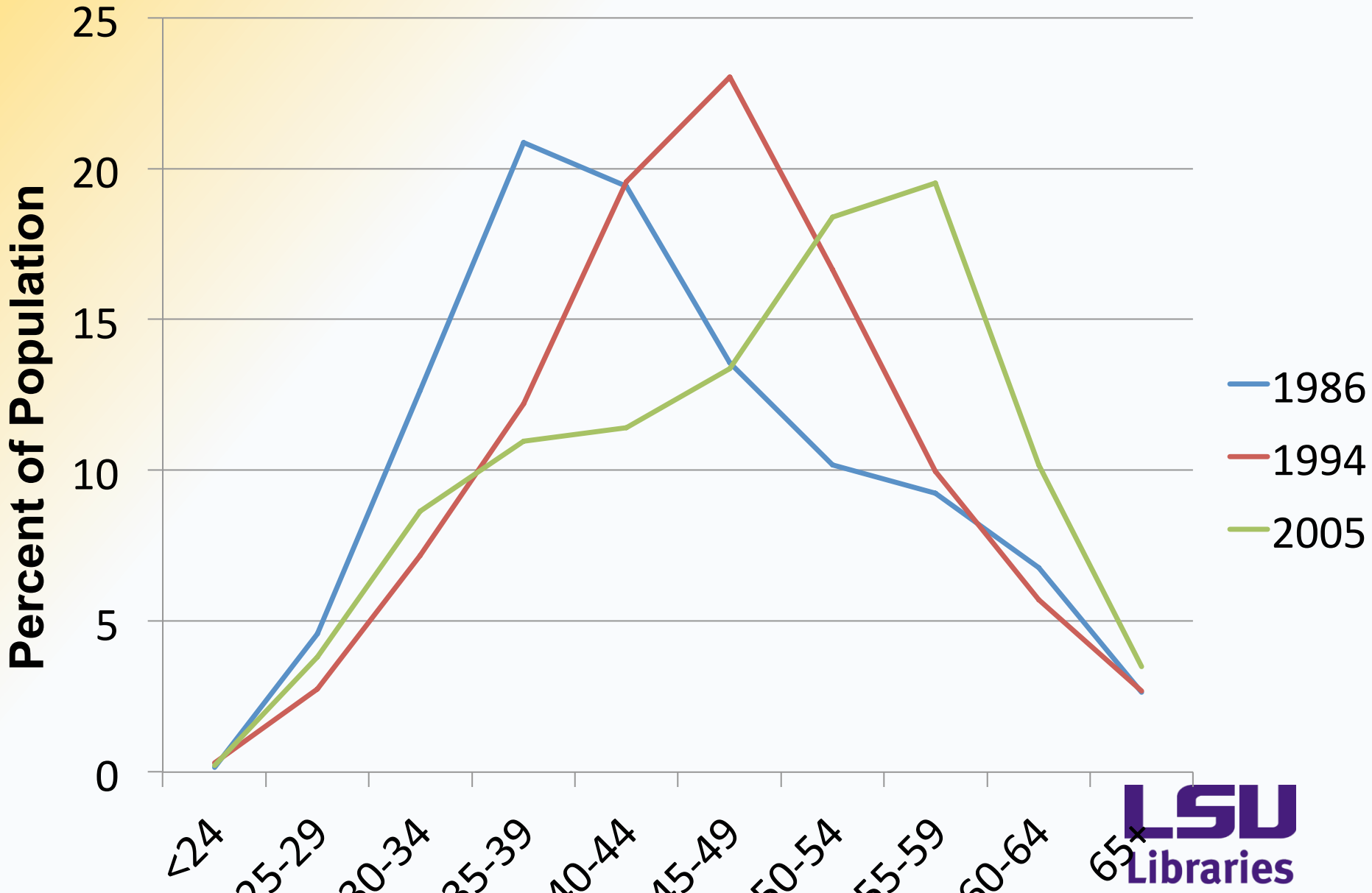

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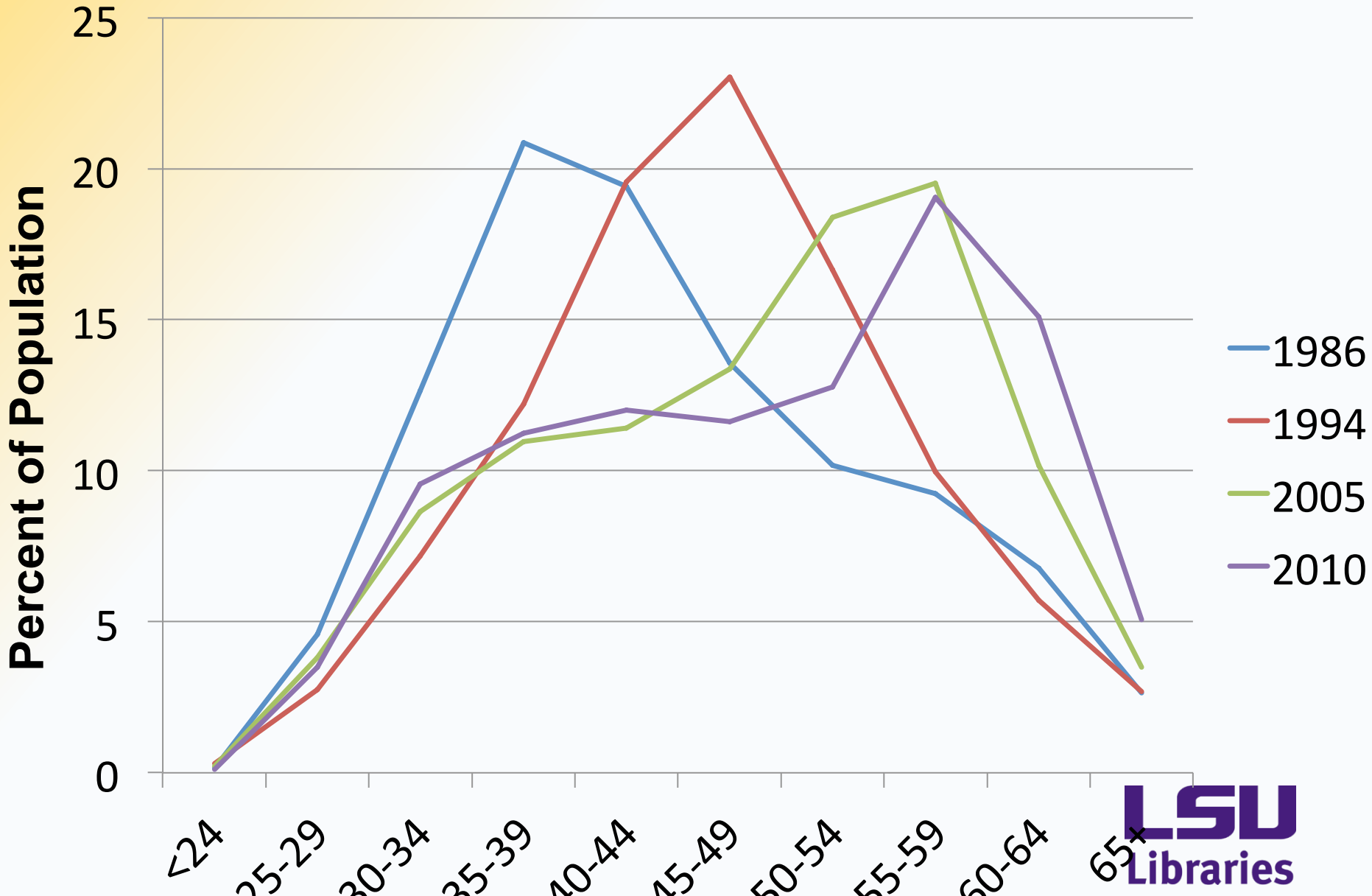

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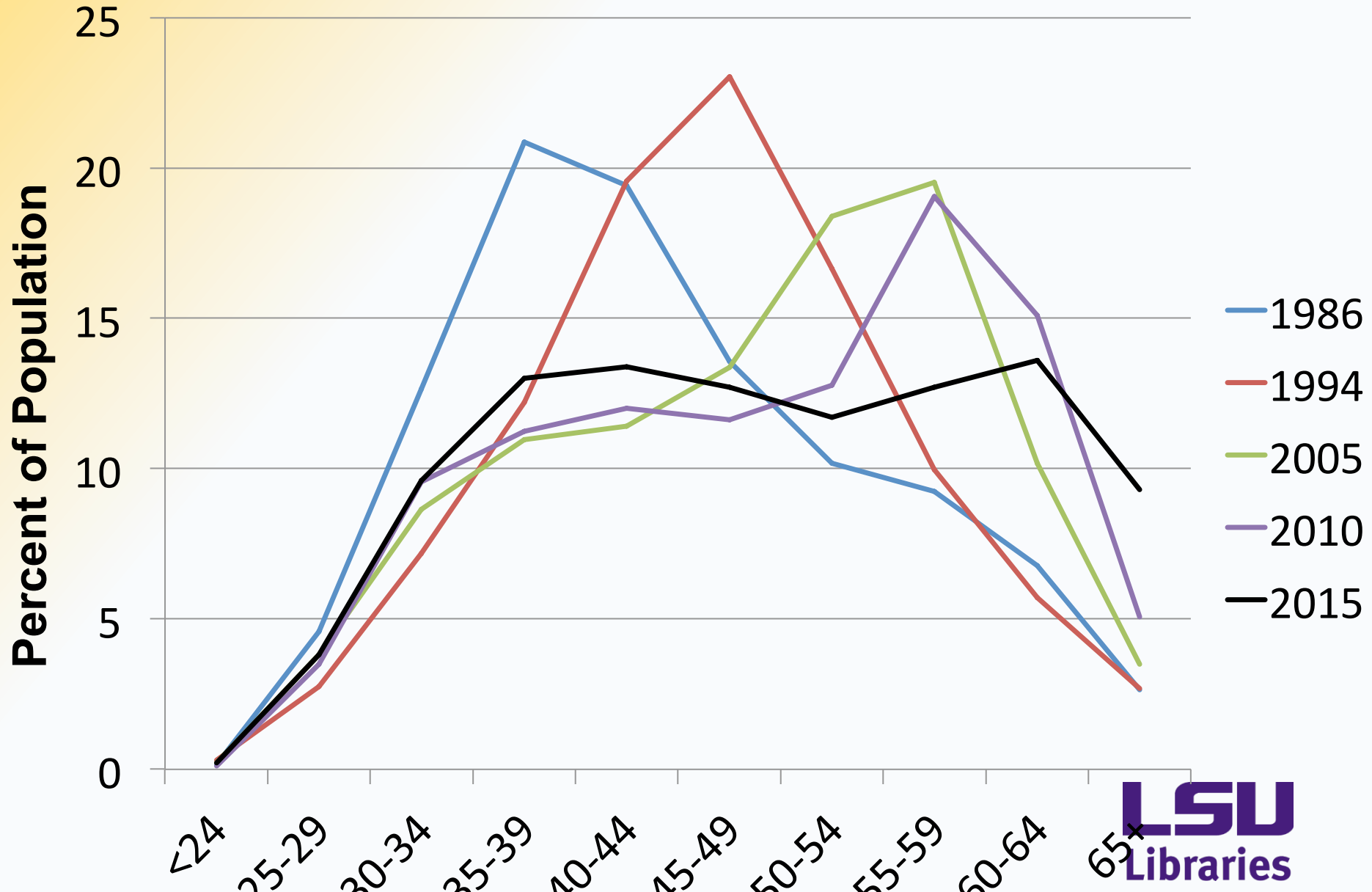
ARL Professionals, 1986 to 2015



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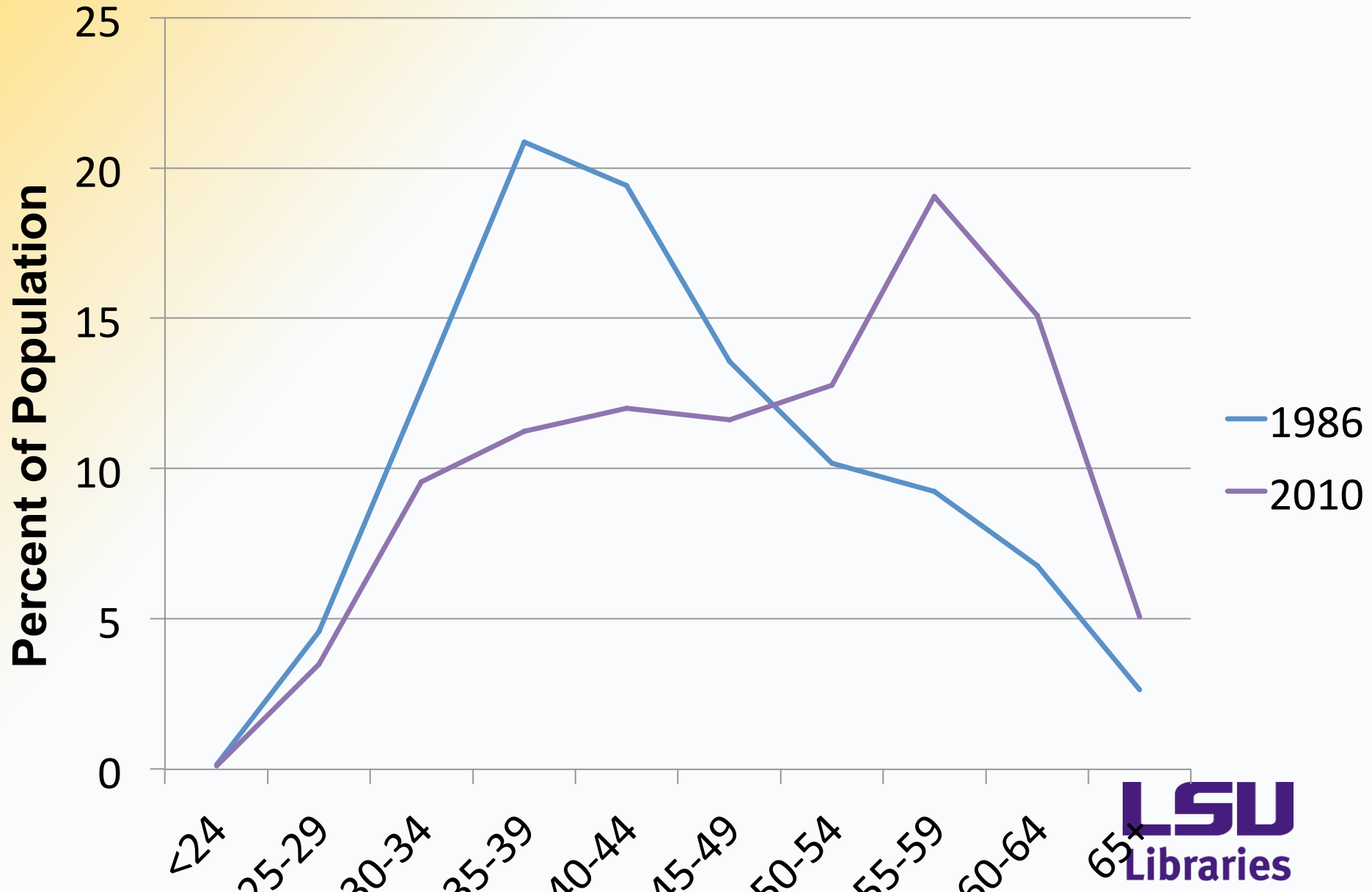
New Hires
New Jobs
New Credentials

LSU Libraries

ARL Professionals, 1986 to 2010



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New Hires for Selected Traditional and Non-Traditional Jobs

	1986	2015
Reference	25%	13%
Cataloging	18%	6%
FS	9%	0%
Admin	3%	18%
Computing	NA	8%
Total Non-Trad	12%	26%

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New Hires with no library degree, 1986:

7%

New Hires with no library degree, 2015:

24%

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Disappearing Work

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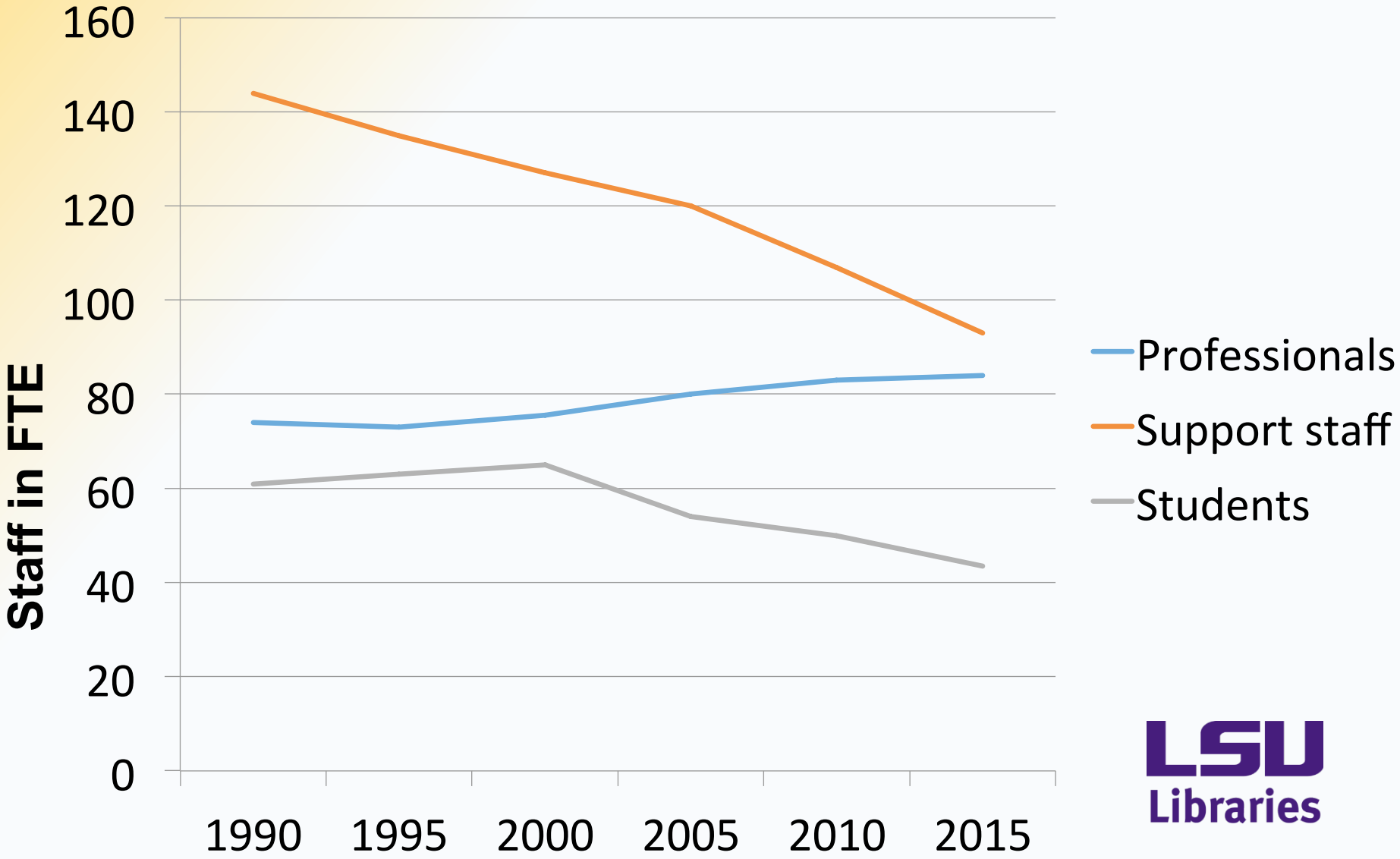
Median Staffing in ARL Libraries 1990 to 2015



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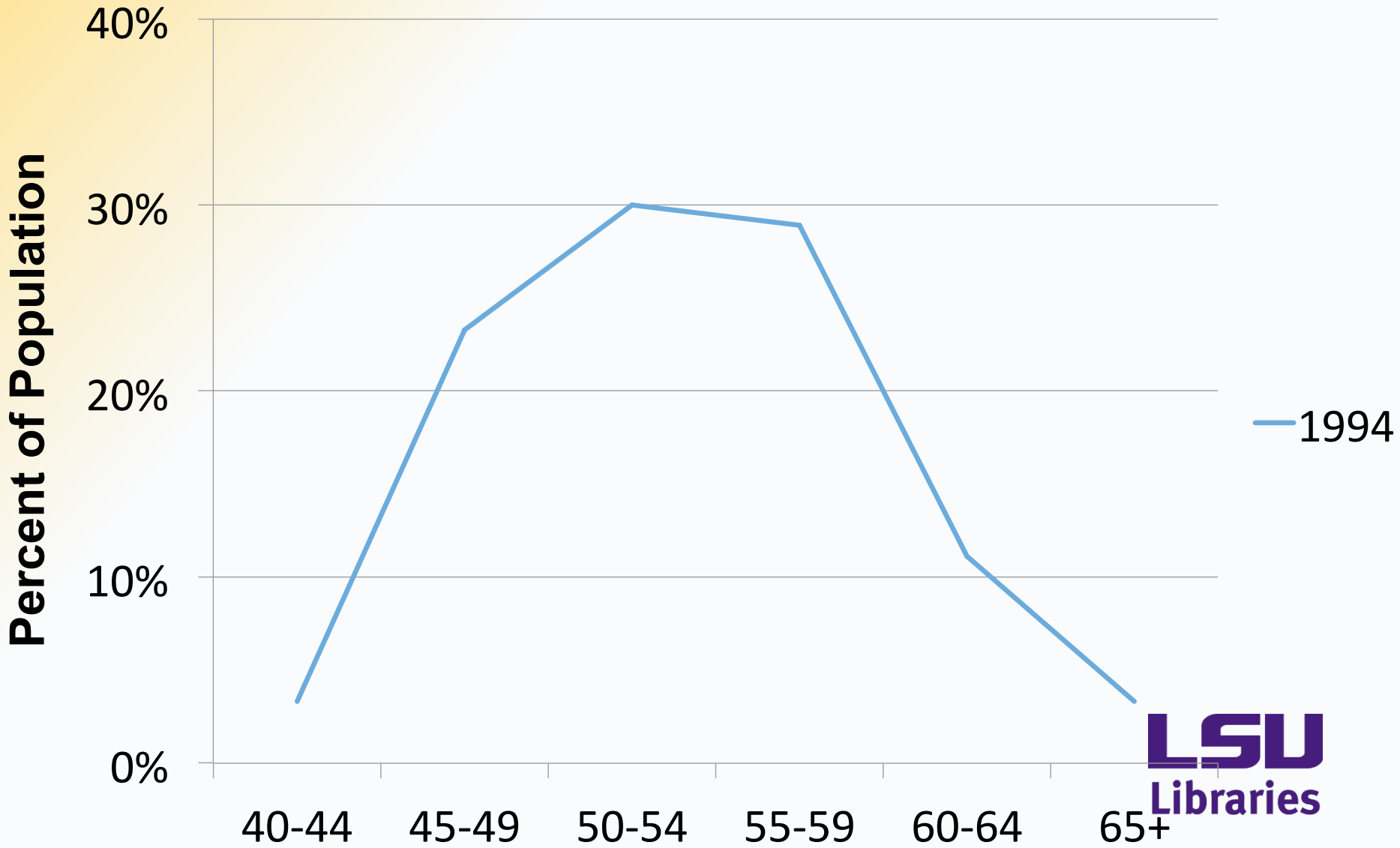
The Special Case of ARL Directors

LSU Libraries

Age of ARL Directors 1994 to 2015



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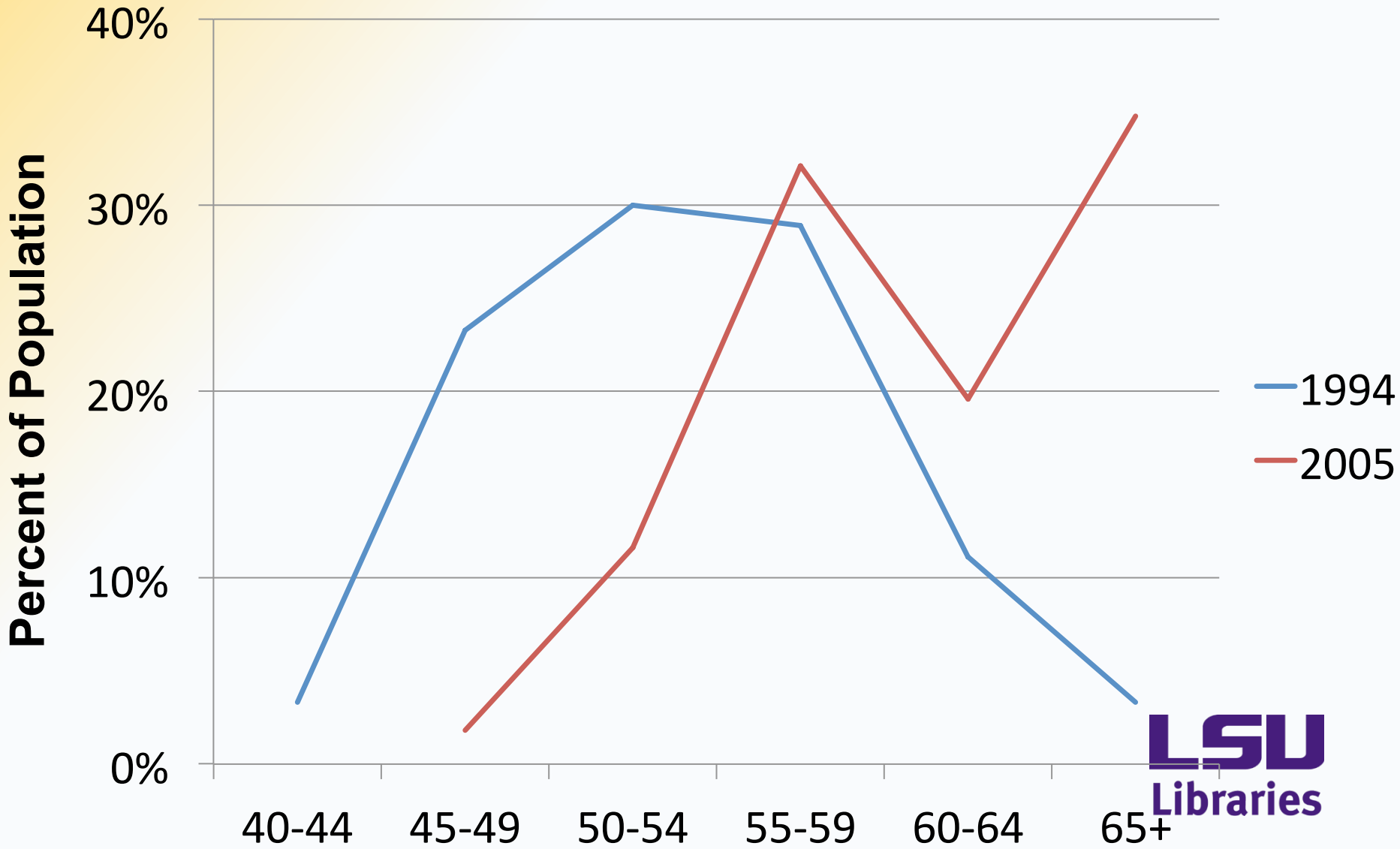
Age of ARL Directors 1994 to 2015



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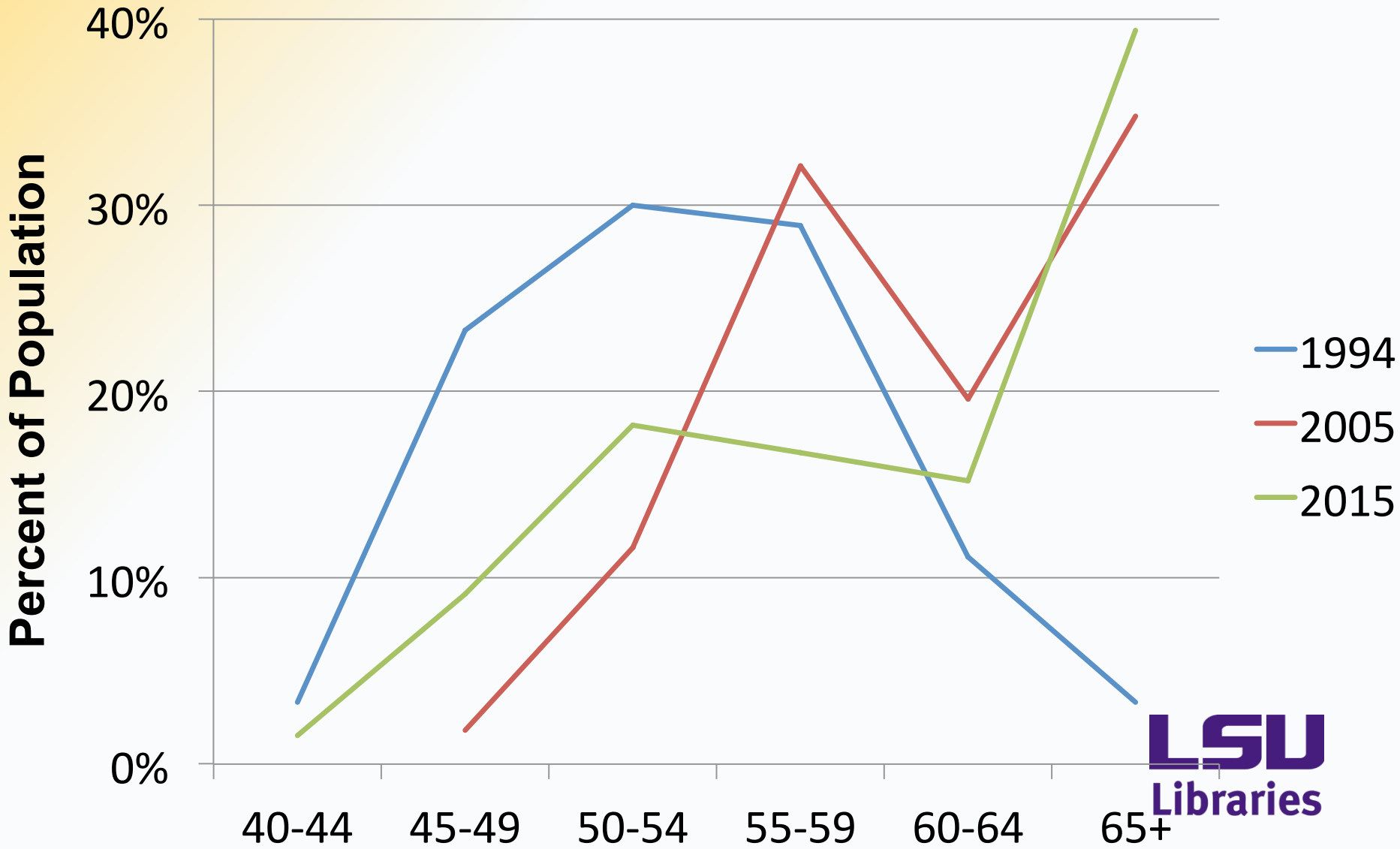
Age of ARL Directors 1994 to 2015



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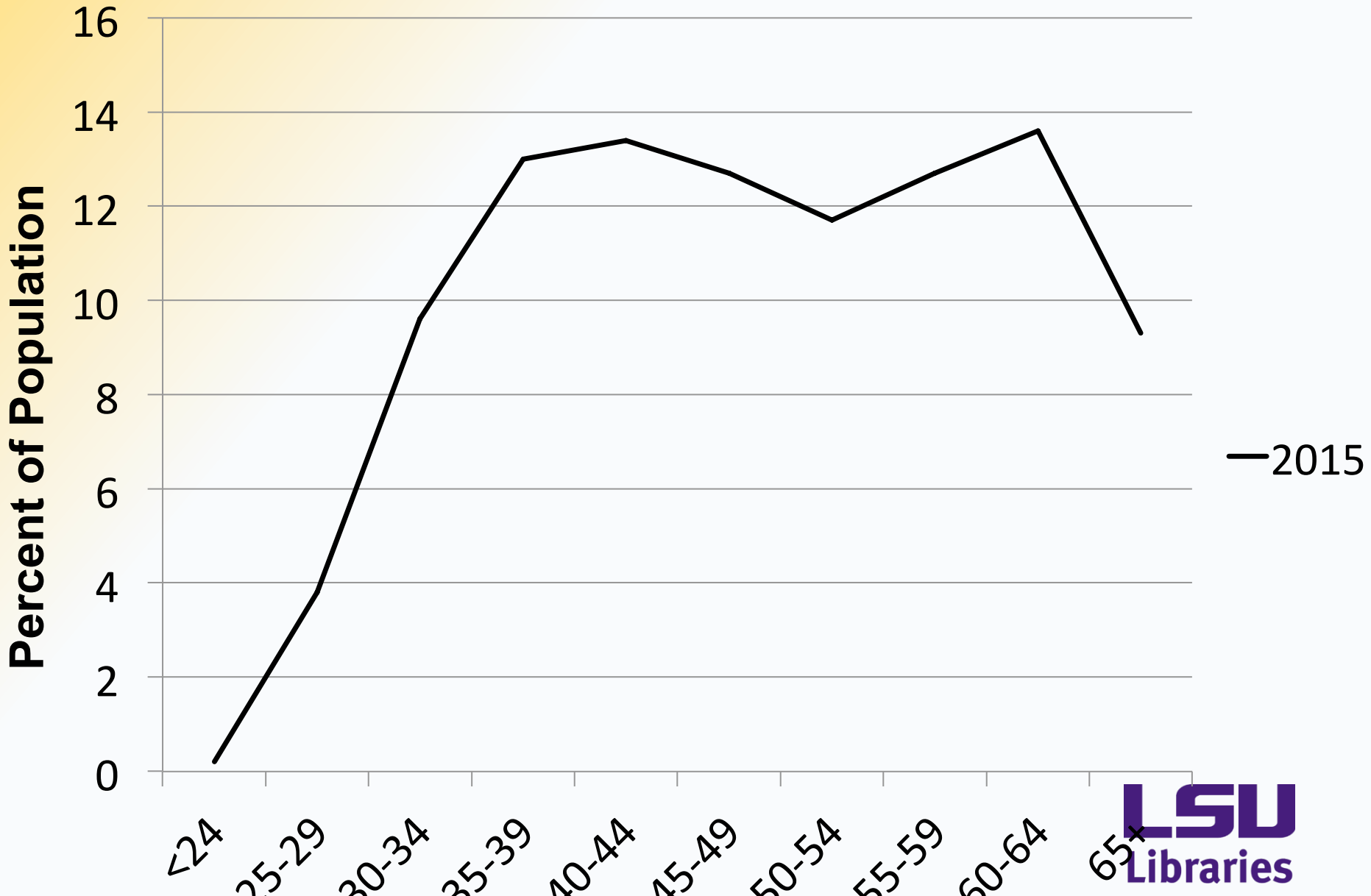
This Can't Go On



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