



The **Diversity, Equity, and Inclusion Committee** (DEAIC) is a standing committee that promotes social justice within ARL and among member libraries. Its purview is broadly defined, encompassing diversity in all its dimensions: race, gender, ethnicity, nationality, sexual orientation, physical abilities, political and cultural affiliations, and the like. DEAIC articulates the values of diversity, equity, inclusion, and social justice within ARL's goals and priorities and embraces an organizational culture that is strengthened by multiple opinions and perspectives. DEAIC works closely with other structural units of the organization, such as the ARL Academy, to conduct its work.

(Staff liaison: Mark A. Puente)