

THREE ANCHORS

Vision

Our shared vision is that research libraries will be even more intimately involved in supporting the full life cycle and activity range of knowledge discovery, use, and preservation, as well as the curation and sharing of knowledge in diverse contexts of the university's mission and of society more broadly.

Mission

ARL achieves this vision through our mission to foster the open exchange of ideas and expertise, promote equity and diversity, and pursue advocacy and public policy efforts that reflect the values of the library, scholarly, and higher education communities. ARL forges partnerships and catalyzes the collective efforts of research libraries to enable knowledge creation and to achieve enduring and barrier-free access to information.

Guiding Principles

ARL adheres to its guiding principles in all it does.

START HERE



**Research Libraries
and Parent
Organizations**

**Public Policy
Makers**

**Research and
Learning
Communities**

Action Plan 2019–2021

PRIORITIES



Advocate for public policies in support of our mission and shared objective



Catalyze collective efforts to achieve enduring and barrier-free access to information



Create diverse, equitable, inclusive, and accessible services, collections, and work environments



Provide data and analytics on research library practices, effectiveness, and impact



Shape and inform leadership practice throughout research libraries



Facilitate a culture of innovation within research libraries



SHARED OBJECTIVE

True to the ARL mission, and in pursuit of our vision, ARL will advance an equitable and enduring research information environment that meets scholars' needs now and in the future.

PRIORITY GOALS



Advocacy and Public Policy



ARL will work to ensure a policy and legal environment that supports and enhances accessible, sustainable, equitable, and barrier-free scholarship, with a focus on user privacy.



Scholars and Scholarship



ARL will partner with research and learning communities to substantially increase the amount of high-quality scholarship that is openly available.

ARL will support its membership and research and learning communities to advance “open science by design” within their own institutions.

ARL will provide leadership on high-impact collective collections initiatives.



Diversity, Equity, and Inclusion



ARL will partner with research and learning communities to develop and sustain diverse and inclusive research library organizations.



Data and Analytics



Research libraries and research and learning communities will benefit from a data collection and analytics program focused on outcomes and impact.



ARL Academy



ARL will provide research library faculty and staff with resources to develop their competency and skills as partners in the research enterprise.



Innovation



Research libraries will build capacity to lead innovative organizations by learning innovative practices.

Research libraries will engage in an environment that promotes, develops, and shares a culture of innovation.