ARL Academy Advisory Committee

**Purpose**

The ARL Academy Advisory Committee advises the Association on the overall Academy program and curriculum.

**Charge**

The ARL Academy Advisory Committee is an Association Committee that advises on the creation of a strategic program and curriculum that supports continuing professional learning and development across the research library workforce. The program will foster an agile, diverse and highly motivated workforce, as well as inspiring the leadership necessary to meet present and future challenges in research libraries.

**Membership**

- The committee shall be chaired by an ARL director appointed by the Executive Committee.
- The committee is composed of 9 to 12 members of ARL directors and library staff.
- A Board liaison is a member of the committee.
- The Executive Director appoints a staff lead to serve as director of the Academy.

**Terms**

- The committee chair serves a two-year term or until a replacement is found in the case of vacancy.
- A committee member serves a three-year term renewable at the conclusion of years one and two.
- The Board liaison serves a one-year term.
- The staff lead serves on the committee until reassigned or leaves the Association.

**Meetings**

The committee meets as needed to conduct the work of its charge and minimally during the two Association Meetings each year.
Areas of Responsibility

- Identifies, explores, and recommends new learning and development opportunities for inclusion in the ARL Academy.
- Consults broadly with the library, research and learning, and leadership development communities to identify trends and learning opportunities.
- Advises on priority setting of number of activities and resource allocation for program.
- Liaises with other ARL groups with a common interest in supporting the library workforce (e.g., the Diversity, Equity, and Inclusion and Member Engagement and Outreach Committees).
- Ensures that programs are assessed and re-evaluated on a regular basis.

Decision-Making

The committee makes recommendations to the Executive Director and, as appropriate, to the Board.

Code of Conduct

The committee adheres to the ARL Code of Conduct in all of its deliberations and activities.

Approved by the Board of Directors July 24, 2019