Leadership Fellows Advisory Group

Purpose

The Leadership Fellows Advisory Group assists the Executive Director and the ARL Leadership Fellows program director in meeting the goals of the Leadership Fellows program. The stated goals of the Fellows program include:

- Create a developmental and exploratory experience for senior library leaders.
- Provide a structured learning opportunity during which senior library leaders build relationships and cultivate a network of community support that has an enduring impact on the participants, their institutions, and the research library community.
- Develop learning opportunities with an explicit emphasis on the overall higher education environment and research intensive ecosystem.
- Support the development of aspiring library leaders who will participate as leaders of library talent in research libraries, within the larger institutional context and in the broader research and learning ecosystem.
- Contribute to the development of the community of research libraries.
- Advance the recruitment potential (size and quality of pool) and diversity of research library leaders.

Charge

The Leadership Fellows program is part of the ARL Academy, which reports to the Executive Director. The Leadership Fellows Advisory Group advises the ARL Leadership Fellows program director, the senior director of Leadership and Organizational Development, and the Executive Director and supports their delivery of an exceptional professional development experience for senior research library leaders.

Specifically, the Advisory Group:

- Confirms the host site directors and reinforces the host sites responsibilities as needed, per the selection criteria and in reference to the program goals.
- Assists in the identification of experts, speakers, advisors to the program.
- Approves the membership of the Fellows Selection Committee, including former fellows.
• Approves the recommended list of fellows as presented by the Fellows Selection Committee.
• Assists in outreach to the broader research library community to identify potential applicants in minority-serving institutions and non-ARL research libraries.
• May assist in identifying or reviewing funding opportunities for the program, including fellow participation.
• Receives and comments on the results of the program evaluations.
• Participates in the Leadership Fellows Program review and revision.

Membership

The Leadership Fellows Advisory Group is composed of 7-8 ARL member representatives that fulfill the following criteria:

• A member of the Diversity, Equity, and Inclusion Committee
• A director member from the ARL Academy Advisory Committee
• Two members at large
• A former leadership fellow (not a director) from the last two cohorts
• Host site directors [no role in fellows selection]
• Overall composition:
  o A member from a Canadian institution
  o Member representatives from private and public universities
  o A member of a public or governmental library
  o Representation based on tenure as library or archives director in an ARL institution

The ARL member representative from the ARL Academy Advisory Committee chairs the Advisory Group.

Terms

The Advisory Group members serve three-year terms.

Meetings

The Advisory Group will meet two to three times for program orientation, host site director selection, fellows selection committee, and will meet approximately every other month thereafter.

Decision Making

The Advisory Group makes recommendations to the ARL Leadership Fellows Program Director and to the Senior Director of Leadership and Organizational Development, and as appropriate, to the Executive Director.
Code of Conduct

The Advisory Group adheres to the ARL Code of Conduct in all of its deliberations and activities.