ARL Leadership Fellows Task Force

Purpose

The ARL Leadership Fellows Task Force assists the ARL executive director, the senior director, Leadership and Organizational Development, and the ARL Leadership Fellows program director in meeting the goals of the Leadership Fellows program:

- Create an exemplary developmental and exploratory experience for senior research library and archive leaders who seek to make a difference, from ARL member institutions and across the profession.
- Expand the diversity and overall pool of talented leaders for research libraries and archives.
- Provide guided, structured learning opportunities for senior library and archive leaders to build relationships, encounter and learn from top-level leaders in higher education, public policy, and the research and learning enterprise, and cultivate a network of community support.
- Equip aspiring senior library and archive leaders with the skills and knowledge to navigate intense and ongoing challenges.
- Prepare emerging senior leaders to steer institutions through productive and inclusive change that responds to and engages key stakeholders.
- Supply emerging senior leaders with the knowledge and skills to build diverse, equitable, and inclusive organizations that exemplify the potential of broad-based, socially conscious change in learning and research communities and which recognize the opportunities and challenges within parent institutions.
- Nurture a diversity of talent that can further the capacities and capabilities of research libraries and archives as collaborative partners in the broader research and learning ecosystem.

Charge

The Leadership Fellows program is part of the ARL Academy, which reports to the senior director, Leadership and Organizational Development. The Leadership Fellows Task Force advises the senior director, Leadership and Organizational Development and the ARL Leadership Fellows program director, and the Executive Director as needed, to support their delivery of an exceptional professional development experience for senior research library leaders.

Specifically, the Task Force:

- Establishes membership for the ARL Leadership Fellows Selection Working Group.
- Reviews and approves Leadership Fellows from a recommended list of potential Leadership Fellows presented by the Leadership Fellows Selection Working Group.
- Selects host sites for the program from among host site applicants, guided by the host site selection criteria.
- Advises regarding the responsibilities of the host site directors and host sites institutions as needed, guided by host site selection criteria and program goals.
- Assists in identifying subject matter experts, speakers, and advisors for the program.
- Assists in conducting outreach to the broader research library community to identify potential Leadership Fellows from minority-serving institutions and non-ARL research libraries.
- Assist in identifying and reviewing funding opportunities for the program that can provide support for participation by Leadership Fellows from less resourced institutions and other needs.
- Receives and reviews program evaluations during the program year and otherwise participates in program evaluation during the year.
- Participates in the final evaluation and assessment at the conclusion of the program year and contributes to program revision and refinement based on the assessment.

Membership

The Leadership Fellows Task Force comprises 7–8 ARL member representatives:

- One representative from the Diversity, Equity, and Inclusion Committee,
- One director member from the ARL Academy Advisory Committee,
- Two at-large member representatives,
- Two former Leadership Fellows (who are not current member representatives) from the last two cohorts, and
- Host site directors (host site directors become members after the Task Force selects host site institutions; they do not participate in selecting Fellows).

In addition, the overall membership profile for the Task Force must meet these criteria:

- One member from a Canadian institution
- Member representatives from private and public universities
- One member of a public or governmental library
- Representation based on tenure as library or archives director at an ARL institution

The ARL member representative from the ARL Academy Advisory Committee chairs the Task Force.

Terms

Task Force members serve three-year terms.

Meetings

The Task Force will meet two to three times for program orientation, host site director selection, and Leadership Fellows selection. It will meet every other month thereafter or as needed.

Decision Making

The Task Force makes recommendations to the ARL Leadership Fellows program director and to the senior director, Leadership and Organizational Development, and, as appropriate, to the executive director.

Code of Conduct

The Task Force adheres to the ARL Code of Conduct in all of its deliberations and activities.

Approved by the Board of Directors May 22, 2020