Wednesday, February 10

12:30–1:00 p.m. (ET)
9:30–10:00 a.m. (PT)

Welcome
Deborah R. Grayson
Senior Director, Leadership and Organizational Development
Association of Research Libraries

John Culshaw
President, Association of Research Libraries
Jack B. King University Librarian
The University of Iowa Libraries

Mary Lee Kennedy
Executive Director
Association of Research Libraries

1:00–2:30 p.m. (ET)
10:00–11:30 a.m. (PT)

The Levers of Influence
Facilitator: Jennifer Vinopal
Associate Dean for Distinctive Collections and Digital Programs
The Ohio State University Libraries

Rhea Ballard-Thrower
University Librarian and Dean of Libraries
University of Illinois Chicago Libraries

Athena Jackson
Dean of Libraries and Elizabeth D. Rockwell Chair (as of February 15)
University of Houston Libraries

Mark A. Puente
Associate Dean for Organizational Development, Inclusion, and Diversity
Purdue University Libraries and School of Information Studies
Consultant to ARL
2:30–3:00 p.m. (ET)  
11:30 a.m.–12:00 p.m. (PT)  
**Break**

3:00–4:30 p.m. (ET)  
12:00–1:30 p.m. (PT)  
**Building Better: Rethinking Work**  
Facilitator: **Maria Estorino**  
Associate University Librarian for Special Collections & Director of the Wilson Library  
The University of North Carolina at Chapel Hill Libraries  

**Elaine L. Westbrooks**  
Vice Provost of University Libraries and University Librarian  
The University of North Carolina at Chapel Hill Libraries  

**Tony Zanders**  
Founder and CEO, Skilltype  
Entrepreneur in Residence, Boston University Libraries

4:30–5:00 p.m. (ET)  
1:30–2:00 p.m. (PT)  
**Community Review**  
Deborah R. Grayson

**Thursday, February 11**

12:30–2:00 p.m. (ET)  
9:30–11:00 a.m. (PT)  
**Navigating Systems**  
Facilitator: **Maria Estorino**

**Greg Eow**  
President  
Center for Research Libraries (CRL)

**Maurini Strub**  
Director of Performance & User Engagement  
University of Rochester River Campus Libraries

2:00–2:30 p.m. (ET)  
11:00–11:30 a.m. (PT)  
**Break**
The Job You Were Hired for Will Change
Facilitator: Jennifer Vinopal

Donna Lee Hayward
Associate Dean
University of Michigan Library

Sofia Leung
Librarian and Facilitator

Jessie Loyer
Librarian and Associate Professor
Mount Royal University Library

Meditation
Nadia Clifton
Special Collections Engagement Librarian
The University of North Carolina at Chapel Hill Libraries

Community Review
Deborah R. Grayson

Friday, February 12

Community and Belonging
Facilitator: Ebony Magnus
Head, Belzberg Library
Simon Fraser University Library

Jennifer A. Ferretti
Founder & Principal, We Here™ LLC
Digital Initiatives Librarian

Lalitha Nataraj
Social Sciences Librarian
California State University San Marcos Library

Annie Pho
Instruction Coordinator and Assessment Librarian
University of San Francisco Library
Break

Well-being
Facilitator: Ebony Magnus

Twanna Hodge
Diversity, Equity, and Inclusion Librarian
University of Florida Libraries

Alanna Aiko Moore
Subject Specialist for Sociology, Ethnic Studies, and Gender Studies
UC San Diego Library

Closing Ceremony
Deborah R. Grayson
2020–2021 Kaleidoscope Program Task Force

Jesus Espinoza (Michigan)
Maria Estorino (UNC–Chapel Hill)
Jennifer Garrett (NC State)
Ebony Magnus (Simon Fraser)
Erik Ponder (Michigan State)
Jennifer Vinopal (Ohio State)

Diversity, Equity, and Inclusion Liaison: Lisa Carter (Wisconsin–Madison)
Staff Lead: Deborah Grayson (ARL)