

# Task Force on Vision, Mission and Guiding Principles

### **Purpose**

The purpose of the Task Force is to review, revise and propose a vision, mission and guiding principles for the Association of Research Libraries to the Board of Directors.

### Charge

The Task Force is charged with reviewing the existing Association vision, mission and guiding principles, in consultation with the member representatives and ARL staff. Based on their engagement and a review of other relevant documents (e.g. the value proposition survey, peer organization mission, visions and guiding principles, a structural equity and inclusion review), the Task Force will recommend revised versions to the Board.

The Association mission, vision and guiding principles will be communicated to the membership and staff, and more broadly as appropriate. The Task Force will be consulted in the communication planning and implementation. The Task Force may be asked to join the Board President in presenting the results.

# Membership

- The Task Force is chaired by an ARL officer or a Board member in their last year of service
- The Task Force is composed of six members and staff support:
  - o Three member representatives at-large selected through expression of interest
  - o Two members from the Board
  - o The ARL executive director (ex-officio) and,
  - o Staffing from the ARL program managers

#### **Terms**

The Task Force will meet from November 2021 through October 2022.

# Meetings

The Task Force meets virtually as needed to conduct the work of its charge.

# Areas of Responsibility

- Focus groups with member representatives and ARL staff
- Environmental scan of peer organization visions, missions, and guiding principles or values
- Review of proposed recommendations in the context of structural equity and inclusion
- Draft updates to these foundational documents based on the assessment
- Recommendation to the Board by October 2022
- Participation in communication to member representatives, ARL staff, and other key stakeholders

### Decision-Making

The Task Force makes recommendations to the Board and, as appropriate, to the Executive Committee.

### **Code of Conduct**

The Task Force adheres to the ARL Code of Conduct in all of its deliberations and activities.

Approved by the Board of Directors on October 14, 2021