

Kaleidoscope Program Selection Working Group

Purpose

The Kaleidoscope Program Selection Working Group recommends a list of participants for the Kaleidoscope Program to the Kaleidoscope Program Task Force.

Charge

The Kaleidoscope Program is an ARL diversity program, which reports to the senior director, Diversity, Equity, and Inclusion. The Kaleidoscope Program Selection Working Group identifies potential Kaleidoscope Program Diversity Scholars for participation in the program and recommends them to the Kaleidoscope Program Task Force for final review and selection.

Specifically, the Working Group:

- Reviews, engages with, and develops a shared understanding of processes and criteria developed by the senior director, Diversity, Equity, and Inclusion for evaluating applications and selecting potential Diversity Scholars
- Reviews applications and identifies a list of finalist candidates and submits that list to the Kaleidoscope Program Task Force.

Membership

The Kaleidoscope Program Selection Working Group comprises 6 members, including:

- Two representatives from the Diversity, Equity, and Inclusion Committee
- Representative from the Kaleidoscope Program Task Force
- Two Kaleidoscope Program alumni representatives
- Senior Director, Diversity, Equity, and Inclusion

The Senior Director, Diversity, Equity, and Inclusion chairs the Working Group.

Terms

Working Group members serve for approximately 6 months (March–August).

Meetings

The Working Group will meet as needed to carry out the elements of its charge, approximately 2–3 times.

Decision-Making

The Kaleidoscope Program Selection Working Group makes recommendations to the Kaleidoscope Program Task Force for selecting Diversity Scholars.

Code of Conduct

The Working Group adheres to the ARL Code of Conduct in all of its deliberations and activities.

Approved by the Executive Director March 8, 2021