ARL Academy Advisory Committee

Charge

The ARL Academy Advisory Committee is an Association Committee that advises on the creation of a strategic program and curriculum that supports continuing professional learning and development across the research library workforce. The program will foster an agile, diverse and highly motivated workforce, as well as inspiring the leadership necessary to meet present and future challenges in research libraries.

Membership

- The committee shall be chaired by an ARL member representative appointed by the Board of Directors.
- The committee is composed of 9 to 12 ARL member representatives and member library staff. The majority of the committee is composed of member representatives.
- A Board liaison is a member of the committee.
- The Executive Director appoints a staff lead to serve as director of the Academy.

Terms

- The committee chair serves a two-year term; one year in the role of vice-chair, and the second as chair. The only exception for a third year of service is when a member is elected to be a committee vice chair in her or his second year.
- A committee member serves a two-year term renewable at the conclusion of year one, or until a replacement is selected, unless the Board of Directors decides in exceptional circumstances that an additional renewal term is justified.
- The Board liaison serves a one-year term.
- The staff lead serves on the committee until reassigned or leaves the Association.
Meetings

The committee meets as needed to conduct the work of its charge; at a minimum, it will meet during the Spring and Fall Association meetings.

Areas of Responsibility

• Identifies, explores and recommends new learning and development opportunities for inclusion in the ARL Academy.
• Consults broadly with the library, research and learning, and leadership development communities to identify trends and learning opportunities.
• Advises on priority setting of number of activities and resource allocation for programs.
• Liaises with other ARL groups with a common interest in supporting the library workforce (e.g., the Diversity, Equity and Inclusion and Member Engagement and Outreach Committees).
• Ensures that programs are assessed and re-evaluated on a regular basis.

Decision-Making

The committee makes recommendations to the Executive Director and, as appropriate, to the Board.

Code of Conduct

The committee adheres to the ARL Code of Conduct in all of its deliberations and activities.

Approved by the Board of Directors, February 23, 2022