

## **Leadership and Career Development Selection Working Group**

### **Purpose**

The Leadership and Career Development (LCDP) Program Selection Working Group recommends a list of participants for the LCDP to the LCDP Task Force.

### **Charge**

The LCDP Selection Working Group evaluates application materials of potential fellows for participation in the program and makes recommendations to the LCDP Task Force for final review and decisions.

### **Membership**

The Selection Working Group is composed of six members, including:

- Two LCDP alum
- ARL Member Representative
- LCDP Task Force representative
- Diversity, Equity, and Inclusion Committee representative

The director, Diversity, Equity, and Inclusion chairs the Working Group as a non-voting ex officio member.

The Selection Working Group roster is approved by the Diversity, Equity, and Inclusion Committee.

### **Terms**

The Selection Working Group members serve for 6 months prior to the program start date.

## Responsibilities

The Selection Working Group will meet twice during the term via video conferencing platforms for a total of 3 hours. Up to 20 hours of asynchronous work is anticipated for the term.

The Selection Working Group is responsible for:

- Reviewing, engaging with, and developing a shared understanding of processes and criteria for evaluating applications and selecting potential LCDP Fellows
- Evaluating application materials and generating a ranked list of recommendations for review by the Task Force
- Providing feedback on their experience as Selection Working Group members.

## Decision-Making

The Selection Working Group makes recommendations to the Task Force for selecting LCDP Fellows.

## Code of Conduct

The Task Force adheres to the [ARL Code of Conduct](#) in all of its deliberations and activities.

Approved by the Executive Director September 2021  
Updated by the Executive Director May 2023