

## **Leadership and Career Development Program Selection Working Group**

### **Purpose**

The Leadership and Career Development Program (LCDP) Selection Working Group recommends a list of participants for the LCDP to the LCDP Task Force.

### **Charge**

The LCDP Selection Working Group evaluates application materials of potential fellows for participation in the program and makes recommendations to the LCDP Task Force for final review and decisions.

### **Membership**

The Selection Working Group is composed of six members, including:

- Two LCDP alum
- ARL Member Representative
- LCDP Task Force representative
- Diversity, Equity, and Inclusion Committee representative
- ARL director, Diversity, Equity, and Inclusion (non-voting)

The ARL director, Diversity, Equity, and Inclusion serves as staff lead and chair of the Selection Working Group.

The Selection Working Group roster is approved by the Diversity, Equity, and Inclusion Committee.

### **Terms**

The Selection Working Group members serve for 6 months prior to the program start date.

## Responsibilities

The Selection Working Group will meet twice during the term via video conferencing platforms for a total of 3 hours. Up to 20 hours of asynchronous work is anticipated for the term.

The Selection Working Group is responsible for:

- Reviewing, engaging with, and developing a shared understanding of processes and criteria for evaluating applications and selecting potential LCDP Fellows
- Evaluating application materials and generating a ranked list of recommendations for review by the Task Force
- Providing feedback on their experience as Selection Working Group members.

## Decision-Making

The Selection Working Group makes recommendations to the Task Force for selecting LCDP Fellows.

## Code of Conduct

The Task Force adheres to the [ARL Code of Conduct](#) in all of its deliberations and activities.

Approved by the Executive Director September 2021

Updated by the Executive Director May 2023

Updated by the Executive Director October 2024